

THE UNIVERSITY OF NORTH CAROLINA ASHEVILLE

FACULTY SENATE

Senate Document Number SD5424S

Date of Senate Approval 04/04/2024

Statement of Faculty Senate Action:

FWDC 9: **Faculty Mentoring Program Coordinators Membership**
Revision of [Faculty Handbook Section 10.5.12](#)

Effective Date: Immediately

Summary: This document revises the membership criteria for the faculty mentoring program coordinators by removing cisnormative language.

Rationale: This document removes cisnormative language from the Handbook which would otherwise preclude involvement of non-binary faculty. Furthermore, we can affirm that other positionalities ought to be considered when choosing coordinators.

Revise Document as follows:

10.5.12 Faculty Mentoring Program Coordinators ([SD8108S](#))

Membership

The Faculty Senate will elect two coordinators from two different program areas for staggered, renewable, two year terms. ~~There should be one male and one female coordinator. The two coordinators should reflect diversity in gender, and when possible in other positionalities (e.g. race/ethnicity, sexuality, ability, etc.).~~ One should be a junior faculty member (at least 3 years at UNC Asheville) and the other a senior faculty member. These appointments will be made in April of the preceding academic year to allow empower the coordinators to seek out volunteer mentors and plan initial activities well in advance of the arrival of new faculty.