

THE UNIVERSITY OF NORTH CAROLINA ASHEVILLE
FACULTY SENATE MINUTES
September 2, 2021; 3:15 pm

Members: M. Cameron, T. King, J. Li, B. Sanft, E. Adell, M. Bettencourt, V. Bradbury (alternate), J. Butera, R. Chapman (alternate), D. Clarke, A. Cossette, A. Dunn (alternate), V. Frank, B. Hook, S. Kapur (alternate), C. Kennedy, J. Pisano, T. Ruffin, R. Tatum, L. Ward, S. Williams, J. Zunguze, G. Campbell.

Visitors: N. Cable, A. Boakye-Boaten, E. Boyce, S. Broberg, J. Dougherty, M. Galloway, B. Hart, L. Hewitt, H. Holt, L. Horgan, K. Kauer, L. Linton, L. McDay, L. Mann, T. Rizzo, A. Shope, D. Thomas, D. Todd.

I. Call to Order and Welcome by Faculty Senate Chair Marietta Cameron

II. Provost Garikai Campbell Remarks

Provost Kai Campbell said that they the committee set for implementing the LAC proposal that was passed last meeting. They only lack filling two student positions on the committee that he hopes Demon Thomas will get filled soon so the committee can begin their work. Dean Tracy Rizzo has already called the group to come together for this coming Tuesday. He is looking forward to getting that work done and appreciates all the committees giving some feedback on that. There will be a written announcement of this going out by tomorrow.

Tiece Ruffin will continue as the DI coordinator. He is very thankful for her to continue that work, especially in this year where we are going to be engaging in the work on this proposal. Melodie Galloway has agreed to serve as the Arts and Ideas Coordinator as well. Provost Campbell appreciates her taking on this role and look forward to her serving in that capacity as well.

III. Approval of Minutes: April 1, 2021 and April 29, 2021 (first meeting, second meeting)
(a total of 3 sets of minutes for approval)

Marietta Cameron pointed out that you will notice there are missing minutes right now. It is not that we are avoiding getting minutes out. Our last two meetings of the academic year was pretty involved with quite a few things are going on. We are very much appreciative of our administrative assistant, who tries very hard to diligently collect the name, pay attention to what is going on, do the modifications knowing that this is going into public record and get these out. We try to make sure that we represent everyone accurately and in the best possible light. We are wanting to give senators enough time to review those minutes and give Lisa feedback so that we can make sure that what was said was accurately represented.

Marietta Cameron is also showing some understanding that the last academic year was a challenging year for all of us in terms of our workloads. There was a number of us that had to deal with things that were related to some personal issues regarding COVID-19 in terms of our own health as well as in terms of the health of our closest relatives. She asked that we have some compassion. She is well known for following the process diligently, but even with her somewhat rigidity, if it comes into conflict with compassion, compassion is going to win out every single time. A call for the vote will be via email and once approved the minutes will be distributed to the faculty at large that those minutes are available.

IV. Approval of [Standing Rules and Rules of Order 2021-22](#)

A motion was made to accept the Standing Rules and Rules of Order for 2021-22, which was seconded. No discussion. Standing Rules and Rules of Order passed for 2021-22.

V. Introductions and Reports to Senate

Student Government:

President Demon Thomas

BIPOC Advocacy Week is during the month of September. From Monday, September 27 to October 1, this weeklong series of events will be presented by many groups on campus as well as community partners on various topics. President Demon Thomas invites BIPOC professors to reach out to him via email about giving beneficial lectures during this time.

President Thomas also brought concerns from students that he would like Faculty Senate to address. Some of the items are regarding BIPOC campus experiences and COVID exposure concerns.

Senate Chair Marietta Cameron asked President Thomas to send her the questions to be addressed so that the Executive Committee, which meets weekly, may look at those questions and relay questions to the right person(s) who have jurisdiction for the questions were not questions that were Faculty Senate's jurisdiction. Provost Campbell said he would also help in getting SGA the answers to their questions.

Staff Council:

Rep. Kim Kauer

Since the Chair of Staff Council, Jordan Perry is in classes during Senate meetings this semester, another member of Staff Council, Kim Kauer will be giving us updates from Staff Council.

Rep. Kim Kauer reported that Staff Council had their first meeting. The system-wide Chancellors Golf Tournament will be happening on September 29 in Sanford, NC. They are looking for one or two volunteers. If anyone is interested, let Staff Council know.

Staff Council's Governance Committee that Rep. Kauer is the chair are working on the policies and procedures manual for Staff Council. The Program Committee is working on our October forum, which we have had great success on the last several times including during COVID last year. They are onboarding their new Staff Council representatives. They look forward to working on all the staff and faculty considerations for this year and welcome any suggestions. All are welcome to attend Staff Council meetings that are held on the 2nd Wednesday of each month at 3:00pm via Zoom.

Faculty Assembly Secretary:

FA Secretary Melodie Galloway

[Highlights of Faculty Assembly May 14, 2021 Meeting](#)

[FA Executive Committee Summer Update](#)

[FA May 14, 2021 Approved Minutes](#)

Marietta Cameron announced that Melodie Galloway has been elected to be the Faculty Assembly Secretary for the 2021-22 academic year.

After Secretary Galloway's report, Marietta Cameron asked a questions concerning House Bill 324. She understands that it has gone out of committee.

Melodie Galloway's understanding is that it is gone. She believes it had one more hurdle to cross. It is in version five. Her understanding is that it has not arrived on the governor's desk yet. She believes that there is one more meeting that they are planning to have.

Marietta Cameron asked if Faculty Assembly Exec Committee has discussed about how it affects higher education. There is a perception that it affects all the K 12.

Melodie Galloway replied that there is some language in the document that does relate to higher education.

Director of Governmental & Community Relations Lakesha McDay

Lakesha McDay is the Director of Governmental and Community Relationships. She is an alum and is excited to be back where she received my undergraduate degree. In this role for Government and Community Relations focuses in two areas that intersect quite a bit. In regards to community engagement and relations, she hopes to look at the way in which the university engages with our community, and the way in which our community hopes to engage with us. Part of that, she will be reaching out to many of you as to catalogue all of the amazing work that you all are doing to serve this community - not only in your roles with our students, but that you do outside of those hours. She is trying to catalog all the ways in which the university touches our community. This is really about maintaining and building strong relationships as we think about the amazing students we want to retain in this community to do the work that is vital to everyone in this community.

In regards to governmental relationship, this part of that work is partnering internally and collaboratively with other arms of the university that are vital to advancing the government relations side. She will be collaborating with the Chancellor and other key stakeholders to create a compelling strategic plan in regards to how this university really stands across the UNC system to help strengthen the profile of this university. We have some amazing faculty and staff and students that have really created a place that she thinks is unique. UNC Asheville is an amazing place to have a learning experience and an amazing place to have the opportunity to engage in such a different way than other universities. To strengthen the profile means that she will have conversations and interactions with our local, state and federal delegation as they are looking at how to support higher education and specifically what that means for UNC Asheville in regards to funding.

She feels her role is creating the compelling argument for why UNC Asheville deserves to be supported in this top-notch work that we are doing.

Regarding HB 324, the bill passed the Senate on August 26. It will head back to the House. If it passes then it will go to Governor Cooper's desk. Today, it did pass and will head to the governor's desk.

There is an assumption that it only has K-12 implications. However, in the very fine print of the bill, we recognize that it could have some impact for higher education. \

The budget is still in the conference process. They are hoping something will come out the second week of September. However, even then it is still in that conference period. She has heard that the governor has been involved in that process with both the House and the Senate during these conference periods.

She looks forward to meeting faculty individually. If faculty have questions or thoughts, please reach out. She believes it is very important for her to keep her ear to the ground as she works with the Chancellor and other key stakeholders a compelling strategic plan.

University General Counsel:

John Dougherty

John Dougherty introduced himself as the new Assistant General Counsel at UNC Asheville. He has been here about two months. He has had a chance in that time to connect with several faculty members who have already reached out in either instructional or administrative functions. He is here to provide legal advice and counsel to the university. Prior to coming to UNC Asheville, he served in a legal counsel capacity at the UNC System Office. He is a native North Carolinian and a product of the UNC system. He is excited to be at UNC Asheville and to join this community.

VI. Executive Committee:

Faculty Senate Chair Marietta Cameron

The results of [EC 4 \(from 2020-21\) Proposed Faculty Senate Constitution Revision](#) were 109 votes where there were 101 Yes votes and 8 No votes. The Proposal passes and be reflected in the Constitution within the next couple of weeks. A reminder that this proposal is to change the language of our Constitution, about secret ballots that was in conflict with our state policy regarding open meetings, which say that Open Meetings are not to have secret ballots. In removing the language of secret ballots, we did not say that secret ballots could not be done. The proposal simply says that secret ballots are not required by taking away the requirement of secret ballots from our Constitution.

Marietta Cameron introduced the Executive Committee for 2021-22: Toby King, Jinhua Li, Becky Sanft, and ex officio, Kai Campbell. They are holding weekly EC business meetings along with Chancellor Cable and administrative assistant Lisa Sellers. These meetings are held on noon each Thursday. At the pleasure of the Chancellor, they also attend weekly Shared Leadership Meetings on Tuesday at 4pm.

The message to the faculty at large Marietta Cameron would like to begin the year is they represent you. Please bring the issues to us so that we can address them. We might not have the answer you want to hear, but we will try to come up with an answer.

The Senate Retreat was held on August 19 for all current senators and alternates. One of the activities was each person on the call gave an idea of what they would like to see this senate address this year. Marietta Cameron read [the list of ideas](#) into the minutes.

Another activity was breaking off into virtual groups to work on our expectations and responsibilities as a Senate in terms of shared governance. We continued those discussions into our subcommittee groups. She is very excited about the items that we have on this list. Realizing this is her last year as Senate Chair for her current term, she was looking into getting more people interested in Senate leadership and creating a means to more smoothly change from one session of senate to the next.

As Senate Chair, Marietta Cameron attends monthly meetings of Faculty Assembly as well as the Committee of Senate Chairs that are the 17 Senate Chairs of the UNC System institutions. An example of their work is they requested each of their campuses to come up with a policy concerning what COVID and sent a letter to request the system to consider proposals such as what we have implemented on our campus. Fifteen Senate Chairs actually agreed with the policy on that.

A sad note is one of our colleagues, Dr. Julius Hart, who was the current Senate Chair for NC A&T sadly passed a couple of weeks ago. We have sent consolations to our colleagues at NC A&T.

There will be a Faculty Assembly next week via zoom as well as for Senate chairs Committee meeting. Our Faculty Assembly representatives for this year are Melodie Galloway and Aubri Rote. Robert Bowen and Jinhua Li are their alternates.

VII. Academic Policies Committee:

First Vice Chair Toby King

[APC Memorandum 2021-22](#)

Toby King is happy to serve as Chair of APC this year as we work to steadily alter and improve our academic policies. The major announcement he has for today is the annual APC memo that indicates the processes of altering the course catalog or academic policies. This is the “how to” guide to submit documents to APC including important dates. The guide includes how to prepare your proposal with explicit rationale and deep, detailed impact statements. The processes are outlined for receiving editorial approval from Alicia Shope, consideration by APC, action by the Faculty Senate to vote to adopt or reject proposals and the final action by the university administration. There are many steps so in order to be included in the 2022-23 catalog, the deadline date to submit is **Monday, October 11, 2021**. This is the relevant paragraph to understand:

“Documents are reviewed by Associate Registrar, Alicia Shope, in the order that they are received, and will not be considered by APC until after they complete the review process. If new proposals or changes are to be considered for incorporation into the 2022---2023 academic catalog, documents must be electronically submitted to your Dean and to the Associate Registrar for editorial review by Monday, October 11, 2021. If APC’s schedule permits, proposals submitted after October 11, 2021 may still be considered this academic year, but may not be completed in time for inclusion in the 2022---2023 Catalog.”

You are welcomed to submit documents at any time, but if you want them to be considered for inclusion in next year's catalog, Monday, October 11 is your date. From his work on proposals in the past, he knows it is a lot of work, but he finds the work quite satisfying and illuminating so do not be intimidated and look at the guidance in this memorandum.

VIII. Faculty Welfare and Development Committee: Third Vice Chair Becky Sanft

A motion was made to approve the appointments of the two vacancies that occurred over the summer. One was on the Distinguished Scholars Committee that need to be filled by a faculty member from the Humanities Division. FWDC recommends Evan Gurney. The other opening was on the University Teaching Council for a Social Sciences representative. FWDC nominates Evan Couzo. A motion was made to approve these nominations, which was seconded. No Discussion. The nominees were approved.

IX. Institutional Development Committee / UPC: Second Vice Chair Jinhua Li

Jinhua Li relayed that IDC does not have new information to share at this time. UPC is scheduled to meet later this month.

X. Chancellor Nancy Cable Remarks

Chancellor Cable said it was good to see everybody gathered doing business in the name of the good of the university. She thanked everyone for their work. She has only one announcement. Within the next week to ten days, with Lyndi Hewitt's help (her chief of staff), they will be choosing persons to serve on the search committee for Heather Parlier’s replacement. They intend to have a small committee of 10 to 12 individuals at most while having a very wide scale interview process. Once they have done the sourcing of different nominations and candidates and reviewed what is possible, they will be able to bring final candidates to campus. They will try to post this position within the next two to three weeks and imagine close receiving nominations and applications around the first or second week in October. At that point, the committee will get to reviewing and screening the candidates. We do have significant interest from a number of individuals who knew Heather Parlier, are interested, and have the proper qualifications. This will be a national search. They will all posted.

The Board of Trustees had a very good meeting. In a great act of a good news for this university, they have selected four buildings that will be renamed. Those were buildings identified by the Building Names Committee, Co-Chaired by Lyndi Hewitt and Darin Waters, both of whom provided tremendous leadership to this project. Those buildings are Vance Hall, Hoey Hall, Ashe Hall, and Carmichael Hall. Details will be distributed through email.

Regarding COVID, she realizes how frustrating the situation is. It is simply hard. Keep your suggestions and questions coming their way because it helps them to refine what we do daily. Since we are not allowed by the UNC system guidance to mandate masks or mandate the vaccine, keeping all of us safe is done by the great majority of people getting the vaccination. For those who cannot or choose not to, we will be asking you to be tested. They will have protocols ready very shortly. Through Sarah Broberg and Linda Hewitt's good work, in partnership with the medical advisors that we have, we will keep up as best we can and keep the community informed. She knows this is frustrating and a tough

job keeping yourselves and your families healthy and safe. In this time of uncertainty and time of shifting data every day, she recognizes the frustration. It is tough and pulls on all of us. She is with all in this and we will continue to be vigilant she promises on a day-to-day basis until we see this Delta variant attenuating. The medical professionals are saying that the attenuating or lessening could happen as soon as the second or third week of September. Thank you all for bearing up under this. She wishes it were easier. She wishes she could do anything to make it easier. However, we have to work within the regulations that we have.

Keep your ideas and your suggestions coming. She opened the floor up for questions.

Scott Williams' question has to do with the timing for when the policy for vaccinations or testing is going into effect. His understanding is that it is in early September when this policy goes into effect. His question was, "Was there a reason to make it in September as opposed to the very beginning of the semester?" He has had some students express concern about that. They want to know why this requirement was not made earlier in the semester. He was wondering what the reasoning was for that.

Chancellor Cable replied that many people have been involved in this. Jay Cutspec has been leading us from a medical perspective, but also Bill Haggard, and his team. John Dougherty has been involved from a legal perspective. This is the way we approached this when we learned that the 17 UNC System universities would not be able to mandate masks and vaccines, which would have been following many other institutions, both public and private in our region - Virginia, North Carolina, and South Carolina. We decided to send many messages to students encouraging to get vaccinated. At the same time, we were urging all faculty and staff, since the vaccine has been available in the spring, to go ahead and get vaccinated. We were "putting that stake in the ground" without being able to mandate it. We gave a grace period to come back to campus and assess what our actual numbers were before implementing this policy of "if you're not vaccinated, you will be tested" to allow people time to get vaccinated. We struggled with this because we are not a punitive place and we do not have "a lot of teeth" in what we can say about getting tested. We are having to rely on goodwill and bring people forward rather than being threatening or punitive. We believe that was a smart and prudent way though it is arguable if we had started earlier, maybe things could have been better. She asked Lyndi Hewitt if she would like to comment.

Lyndi Hewitt added that we received guidance from the system only a month ago not long before classes began. That was the first time we knew that we would be able to collect vaccine information and require regular testing or expect regular testing. We checked with other system schools and received more guidance from the system. What they let us know is that we should give a reasonable grace period for individuals to find their vaccine cards or be vaccinated. She is sure this does not feel very satisfying, but compared to our peer institutions in the system, we are actually starting earlier than quite a few other schools. For instance, Western Carolina's deadline is not until October 1. They will be sending out a communication very soon, hopefully tomorrow, to explain the protocols for testing that will begin next week for those who have not sent in their information. Of course, they will continue to collect information and hope that those who have not yet uploaded their cards will do so.

Ann Dunn said that for the most part students have been great about wearing their masks. However, a few let their masks down below their nose the minute it is possible for them to do so without being seen. They are usually in the back of the room and it is harder to see them. She gently asks in general, not specifically pointing people out, to please keep your masks up for the sake of everyone here. Does faculty have any recourse to enforce the regulations?

Provost Kai Campbell advised first to speak with those who are repeat offenders kindly about how important wearing a mask is. This is serious business. If there is not a responsiveness to that, he

imagines the next step is to report to Melanie Fox. He hopes it does not come to that but then the next step would be to refuse them coming into the next class. We do not want to have to do that except on the extraordinarily rare occasion.

Chancellor Cable asked Sarah Broberg to work with Demon Thomas about further communication soon to our students, both on campus residents and off campus students, about this being a concern of all because while we cannot mandate, it has been made clear that this is an expectation of community standards for anyone who is enrolled at the institution this semester. Let us broadly upgrade communications to our students and entire community that caring for all in terms of health and safety would be so deeply appreciated from all of us.

Marietta Cameron asked that the policies be broadcasted to all for there are a number of colleagues looking for emails that provide more of a concrete answer about consequences to not following policy. She especially agrees with our Provost about showing compassion and firmness. However, some people require ahead of time knowing what the policies are and what the consequences are for those who may wish to challenge the policies. Those who are following the policies also want to have some concreteness of knowing, if you do not follow this, this is going to happen.

Sarah Broberg put policies in the chat and Marietta Cameron asked Lisa Sellers to add them to the minutes.

Policies concerning community safety during COVID:

1. If someone is not wearing a face covering, the first step would be to point out that face coverings are available.
2. Remind them that properly wearing a face covering is required. If they refuse, you may ask them to leave.
3. If they refuse to leave and all other options have been exhausted, the class or meeting could be cancelled.
4. The student should be reported to the disciplinary process for follow up. Employees should be reported to HR.

Chancellor Cable said in the next day or two they will put out the testing protocols.

Provost Campbell said he appreciates everyone's patience as they work to strike the right balance between firmness and wanting to find good ways so we can keep our students here enrolled in learning and moving towards their degree.

Linnea Linton relayed what she is hearing behind the scenes from other staff and faculty because she is afraid that this side of the message is getting a bit lost, which is it feels like so much of our messaging is around protecting our students and letting them stay in class. The side of keeping our staff and faculty safe in that same process is getting lost in that message. She just wanted to make sure that those who are dealing with this every day, for which she is very grateful, are aware that some of us are feeling like we do not count. That is the message she is hearing from other faculty and staff. She just wants to make sure that the administration understands that.

Provost Campbell responded that he appreciates her sharing that message. He thinks he is speaking for all who are working on these policies and how we do this in saying that we are thinking about the safety of everyone, the faculty, students, and staff. That does not mean that it is translating well or that we are communicating well, or that we are doing all of the things that help everyone feel that way. He does want to think about how we can do that and work on that with others. If we can find some ways to improve how we are doing that, he certainly welcomes that. He is certainly willing to work with faculty senate, department chairs, program directors and others to try to figure out what more can we be doing to be helpful in that regard.

Chancellor Cable thanked Linnea Linton for expressing her concern. The Chancellor wants everyone to know that they consider every member of this university community, students, faculty, and staff - each and every one of you are not only important, but you are vital to the work we can do. We do see it both ways and are not just focused on students. Your family members are important to us whether we know them or not, your family structures and the way in which your lives are lived outside of work also matters to us. We know that that was one key thing last spring for students to understand that our faculty and staff have families who have a myriad of different circumstances. You can believe her that everyone matters. She does hear that second side of the equation.

Robert Tatum wanted to raise up a couple of things. There was the question a moment ago in the Chancellor's remarks about we do not want to lose students out of this. He believes there is actually the concern about losing students in the other direction, those who do feel fearful for being here and would like more protections. He thinks we should find balance in creative ways.

He wrote something on the faculty university academic group on Friday about a circumstance in his class. He received many responses from faculty. He was surprised about the number of private messages. People are not speaking up as much as they could on matters such as disconnect between what are our socially distancing policies versus what are the guidances more widely known. An example would be the use of tables in classrooms that place students closer than the recommended distance. He has heard from many faculty about issues they have experienced. He read a colleague's response as an example of the type of responses he has received from faculty regarding their concerns when their students get sick yet they do not hear any surveillance tracing taking place. Some faculty do not feel that they receive answers in a timely nor satisfactory way. Some worry that it is inevitable that they will become sick. Some faculty expressed that students share their concerns when their fellow students become sick. Some expressed they are glad some faculty are finally publicly pushing back on the absence of concern for health and safety on our campus community. Robert Tatum felt as a senator that he needed to bring these concerns he has heard to the floor of the Faculty Senate.

Brian Hook expressed that what faculty are describing must be an awful feeling. However, he wanted to acknowledge that he feels just as safe on campus as he does anywhere else and he appreciates all the efforts that have been made to make us safe. He did want to underscore what the Provost said that he also thinks that communications have become an issue. He knows that too little is a problem and too many is a problem. He does not know "what the sweet spot" is. That is the primary issue. He deeply appreciates and echo the comments that have appeared in the chat thanking the Chancellor about the clarity and recognizing this is incredibly difficult. That is partly why he is speaking is because there are so many different constituencies and experiences that are represented here on campus.

He has not had any issues in his classes and the students seem very happy to be there. There is no concern that he have experienced yet, but it could happen at any moment. He is not quite sure what to do when it does. His recommendation is it is okay to say we do not have any concrete rules and we are not going to because there is a concreteness even in saying that and the Chancellor did say that but he wonders if there needs to be more of that or say it every day for the silence has been a little more unnerving than the appearance of being in the uncertainty of it all because we are all in the uncertainty of it all.

Chancellor Cable replied, "Thank you, Brian. I hear you."

Marietta Cameron relayed her own personal observations recognizing that my experience is in one category, and there are multiple categories. She shares Brian Hooks experience in terms of the students. The students in her classes have all been extremely respectful of her and extremely respectful of each other. She has not encountered the fake mesh and has not encountered problems

with students not knowing how to wear their masks properly. She is Chair of a department and some of my colleagues have experienced the exact opposite of what she has experienced.

She has heard from town halls that we are to protect the privacy of the students. One of her concerns is when a student becomes or should a student become ill, how does the professor move to Zoom without revealing inadvertently the person who asks for it? Moving to Zoom and only one person chooses that mode defeats the purpose of trying to keep the person's privacy. She is starting next week going to the hybrid model where she is in face to face classes trying to do both face-to-face and teaching online. She cannot expect anybody to mandate that. We all are trying our best to figure out how to navigate the situation of that none of us has a perfect answer. I think we all appreciate the work that we are trying to do for our students, appreciate the retention issues that are facing us, and appreciate that we are all trying to work within a larger system of 17 institutions. We are all trying to hear each other genuinely and actively and trying to figure out how to respect each other and going with the call for compassion that she has heard from both our Chancellor and from our Provost. We are all trying to represent our colleagues and our students as best we know how.

XI. Old Business / New Business / Adjourn Chair Marietta Cameron
The Senate Chair Marietta Cameron adjourned the meeting at 4:55 pm.

Chat: 15:26:48 From Caroline Kennedy to Everyone: Thank you, Tiece!!!

15:26:57 From Brian Hook to Everyone: Thank you, Tiece!!

15:28:30 From Tiece Ruffin to Everyone: Honored to serve !

15:32:01 From Senate EC Zoom License fseczoom@unca.edu to Everyone:
<https://www3.unca.edu/facultysenate/2021-22/FSSep22021votingsheet.pdf>

15:33:14 From Senate EC Zoom License fseczoom@unca.edu to Everyone: passes

15:53:14 From Agya Boakye-Boaten to Everyone:
I think it's been passed

15:55:07 From Melodie Galloway to Everyone:
<https://www.ncleg.gov/Sessions/2021/Bills/House/PDF/H324v5.pdf>

15:55:26 From Marietta Cameron (UNC Asheville) to Senate EC Zoom License fseczoom@unca.edu(Direct Message): Thank you Llsa

16:00:46 From Demon Thomas to Everyone: I appreciate you Mrs. McDay

16:01:04 From Melodie Galloway to Everyone: Welcome, Lakesha!!

16:24:46 From Scott Williams to Everyone: May I ask a question?

16:28:27 From adunn to Everyone: In the classroom, we don't even have a lot of teeth in requesting that people keep their masks up

16:29:59 From Sarah Broberg to Everyone:
To confirm your vaccination status, please complete this short, confidential form:
<https://idp.quicklaunchsso.com/authenticationendpoint/login.do?RelayState=MNKFELcB6WewDrdaEy5nsUiAFX1AB&commonAuthCallerPath=%2FsamlSso&forceAuth=false&passiveAuth=false&tenantDomain=unca.edu&sessionDataKey=0bb71924-9cc0-4aa6-ba03-a0f136a32e9c&relyingParty=nextgensso2.com&type=samlSso&sp=dynamic-forms&isSaaSApp=false&authenticators=BasicAuthenticator:LOCAL>

16:35:07 From Sarah Broberg to Everyone:
If someone is not wearing a face covering, the first step would be to point out that face coverings are available.
Remind them that properly wearing a face covering is required.
If they refuse, you may ask them to leave.
If they refuse to leave and all other options have been exhausted, the class or meeting could be cancelled.
The student should be reported to the disciplinary process for follow up. Employees should be reported to HR.

16:35:21 From Linnea Linton to Everyone: Yes please! Concrete policies!

16:35:48 From Scott Williams to Everyone: Thank you Sarah for sharing that information.

16:36:21 From Robert Tatum to Everyone: Yes, thanks, Sarah.

16:40:01 From Linnea Linton to Everyone: May I speak?

16:42:14 From Robert Tatum to Everyone: May I speak?

16:42:18 From Brian Hook to Everyone: May I speak?

16:42:34 From Linnea Linton to Everyone: Thanks, Provost

16:44:18 From Marietta Cameron (UNC Asheville) to Everyone: Thank you I see....

16:44:39 From Linnea Linton to Everyone: Thank you, Chancellor. Much appreciated.

16:54:42 From Demon Thomas to Everyone: Can I have the EC email?