

THE UNIVERSITY OF NORTH CAROLINA ASHEVILLE
FACULTY SENATE MINUTES for March 31, 2022; 3:15 pm via ZOOM

Members: M. Cameron, T. King, J. Li, B. Sanft, E. Adell, M. Bettencourt, V. Bradbury (alternate), J. Butera, R. Chapman (alternate), D. Clarke, A. Cossette, A. Dunn (alternate), B. Hook, C. Kennedy, J. Pisano, T. Ruffin, R. Tatum, L. Ward, S. Williams, J. Zunguze, G. Campbell.

Members V. Frank.
Excused:

Visitors: N. Cable, P. Bahls, J. Beck, A. Boakye-Boaten, L. Bond, B. Bourne, K. Boyle, L. Braswell, S. Broberg, M. Burchard, J. Dougherty, M. Fox, M. Galloway, B. Hart, H. Holt, L. Horgan, K. Kauer, J. Konz, M. Pugh, T. Rizzo, A. Shope, D. Todd, D. Traywick, D. Weldon, J. Wihelm, N. Yeager, K. Zubko.

I. Call to Order and Welcome by Faculty Senate Chair Marietta Cameron

Marietta Cameron began by acknowledging a few logistics. Our meetings are open meetings as we are a public body. There is a state law that says that if we are a public body, our votes are not secret. The way that we are handling this is we have a voting sheet and the results are announced during the meeting. Anyone interested in the listing of how each senator voted, that is available upon request after the meeting. Our meeting recordings are to help with our minutes, and, as soon as that task has been completed and minutes approved, the recordings will be destroyed. Minutes will be available to senators as soon as possible. We will vote on those minutes on the next meeting, which will be April 28. Thus, the minutes for last meeting, the special session last Thursday, and this meeting's minutes will all be shared with the senators in email, and we will vote on them on three sets of minutes in the next meeting. Thank you kindly for your understanding.

II. Introductions and Reports to Senate

Student Government:

President Lauren Braswell

Marietta Cameron introduced the newly inaugurated SGA President Lauren Braswell.

Lauren Braswell relayed that their BIPOC Art Show is going on now. Different schools are attending to just show off their work. Most of our artists are women. She hopes everyone attends Greenfest and their Spring Fling next week on Friday. Finals are coming up and she hopes all are attending to their mental health care.

Toby King thanked Lauren Braswell for being such a crucial part of our special session meeting last week and for her inspiration. In response to students efforts and a suggestion by Dr. Boakye-Boaten, we are having a musical meditation in support of these student-runned affairs on the quad tomorrow 12 to one on the edge of the quad near Lipinsky working in tandem with all the things that SGA is working on so capably.

Marietta Cameron pointed out to everyone that Lauren Braswell was just inaugurated the evening before our special session on March 22. Part of her welcome to leadership involved the situation that we have been experiencing over the past week. She and her vice president, Miracle Okoro met with our chancellor and our provost on that Wednesday. Marietta Cameron expressed appreciation and thanks to our student leaders for their ability to take the presence of mind to come forth with their request to represent their constituents. Marietta Cameron took the time to commend the work of her predecessor, Demon Thomas.

Staff Council:

Kim Kauer, Staff Council Secretary

Kim Kauer reported on two items from the Staff Council. 2022 Staff Awards are open to all staff members. They are also looking for nominations for Staff Council positions. Both of these nominations are open until April 8.

Faculty Assembly Secretary:

Melodie Galloway

Melodie Galloway gave a brief report. April 22 is when Faculty Assembly will elect their officers for the next year. The Faculty Assembly has been working on a statement in support of Ukraine.

Marietta Cameron wanted faculty to consider running for Faculty Assembly. She especially encourages those who are comfortable speaking up because when you do speak up, you might get a few hits here and there, but something happens. Yours truly did submit that suggestion for the statement of support to the Chair and the Vice Chair of faculty assembly, and she is happy to see that suggestion was taken up on that. On some days, speaking up does work.

Melodie Galloway replied that we always appreciate Marietta's voice.

Marietta Cameron thanked Melodie Galloway for her your representation and your voice also as Faculty Assembly Secretary serving on the Executive Committee as well as one of UNC Asheville two voting representatives.

Executive Committee Report:

Senate Chair Marietta Cameron

Marietta Cameron shared about the commitment of both the Executive Committee and Faculty Senate. The Executive Committee meets weekly at noon. Sometimes because that noon time is a premium for scheduling a large turn out they have to reschedule and she appreciates her colleagues willingness when conflicts arise like forums and common grounds like today happen to reschedule on very short notice. She also would like to thank Faculty Senate for meeting on very short notice in response to a request coming from our students. Marietta Cameron read the opening paragraph to explain the reasoning for the Day of Rejuvenation and Renewal:

In the past two and a half years, we have experienced significant challenges together as a community. We are in an ongoing and unprecedented global pandemic in which we have members of our community that are still battling illness themselves losing relatives and friends, caring for relatives struggling to work and teach and to study using unfamiliar technologies. They're working multiple jobs, or they're working increased workloads. They're grappling with financial issues, scuffling to try to find childcare and finding themselves in voluntarily becoming K 12 teachers. We have members of our community who are directly affected by the Russian and Ukrainian conflict, and who feared for their safety of their family of friends and a warzone. And we have members of our community who have feared for the safe and family have their friends and families in other war zones that have not received the publicity that they should have received and should have received. We have members of our community who with the current housing market, and the rising prices of everything are struggling with to live within their current budgets. And now, we are dealing with a member of our community, who now has, by the latest news, submitted a resignation and the university has accepted that we are dealing with narratives that are being shared over social media that have tipped our campus trauma scale, and have further shaken our community morale. We have students, faculty, staff, and alumni who are asking the question, do we care? How do we protect each other? Or do we put our heads down power on and pretend that all as well?

All of our constituents want to know what concrete actions we are to take? Last week, on March 24, we passed a resolution that declares this one time only and not an annual event, that tomorrow, April 1, 2022, as a Day of Rejuvenation and Renewal. We are asking that faculty excuse students from class activities. If canceling classes proved too onerous, or a burden, of course, this is running counter to the intentions of EC 1. In such cases, faculty are encouraged to find other ways of engendering rejuvenation and renewal as they see fit.

Marietta Cameron thanked her Senate colleagues for answering the call of our students and thanked the faculty who are supportive of this. Faculty have always been caring and supportive on this campus and looking out for our students. Our student needs have been always an utmost priority. Although our colleague has submitted a resignation that has been accepted, let us not think that it is over with and go on with business as usual. We have to acknowledge that this recent event has triggered some concerns that need to be addressed. She is happy to witness our senior leadership showing support and concern for our colleagues and students in the Chemistry Department as well as our students showing compassion and concern for their peers and for their professors. We are a community who look in terms of doing what is ethical, but also following established processes. We need to look now at these processes for improvement. The work of the Senate is to consider how to hold each other accountable. If we want to continue to enjoy the privilege of shared governance, the privilege of faculty governance, then we also have to shoulder the responsibility that comes with that responsibility.

Faculty also received from Marietta Cameron an email about three surveys. So first of all, thank you to the system for holding virtual town halls at each of the 17 institutions. Ours was this past Tuesday. The email message has a list of three surveys <we will attach to the minutes of this senate meeting>: the UNC system strategic plan, the 2022 UNC system employee employee engagement survey and the UNC new funding model.

One other thing from the our Board of Trustees. In November, there was a resolution that passed as far as delegation of powers that reaffirms some of these powers that have already been in place. <find the resolution to attach to the minutes>. There is also an intellectual property document circulating. It has not yet passed the Board of Trustees. There has been discussion in FWDC and all three subcommittees, but not the full Senate yet. It is also being discussed in Staff Council and the Board of Trustees.

III. Academic Policies Committee: First Vice Chair Toby King

[Decision Summaries](#)

First Reading

[APC 48](#) Department of Art & Art History Petition for Exemption to SD2015F

[APC 49](#) Clarify the studio art requirements for the Bachelor of Fine Arts

[Appendix 1](#) [Appendix 2](#) [Appendix 3](#)

(Tamie Beldue, ART)

[APC 50](#) Change to course description for PSYC 334

(Melissa Himelein, PSYC)

[APC 51](#) Add new courses to the Music Technology curriculum:

MUSC 160, Introduction to Music Technology

MUSC 300, Live Sound Practicum

[APC 52](#) Revise the requirements for the Bachelor of Science in Music Technology

[APC 53](#) Revise the prerequisites for MUSC 384 and MUSC 385

(Brian Felix, MUSC)

- [APC 54](#) Change the name of the Department of Classics to the Department of Ancient Mediterranean Studies
- [APC 55](#) Delete GRK 305, 306, 405, and 406, and LAT 307, 308, 407, and 408, replacing them with GRK and LAT 315 and 316;
Add two new topical categories for the AMS curriculum:
Topics in Social Inquiries (301 and 302),
Topics in Reception (401 and 402);
Revise the descriptions for the other topical categories
- [APC 56](#) Update the listing of courses under Additional Courses in Classics, now Additional Courses in Ancient Mediterranean Studies;
Add Undergraduate Research classes with AMS, GRK, and LAT prefixes;
Add Special Topics classes with AMS, GRK, and LAT prefixes
- [APC 57](#) Change the requirements for the major and minor in Ancient Mediterranean Studies
[Appendix 1](#) [Appendix 2](#)
(Lora Holland Goldthwaite, CLAS)
- [APC 58](#) Change the description of MUSC 124;
Change the title and description of MUSC 350;
Increase the maximum credit hours for MUSC 499
- [APC 59](#) Add new course: MUSC 366, History of Music in Film (Brian Felix, MUSC)
- [APC 60](#) Change the prerequisite for ASTR 321;
Add ASTR 499 to the curriculum;
Change the requirements for the Astronomy Minor (James Perkins, ASTR)
- [APC 61](#) Change the range of years covered by HIST 151 and 152 (Grant Hardy, Sarah Judson, HIST)

Toby King introduced the first reading documents. There are 14 documents from the departments of Art and Art History, Psychology, Music, Classics, Astronomy, and History. All of these documents at first reading have been accepted without dissent by APC.

Second Reading

- [APC 34](#) Delete RELS 200, 354, and 384
- [APC 35](#) Add new courses to the Religious Studies curriculum:
RELS 144, Religion, Death, and Afterlife;
RELS 145, Sensing Religion: Body, Desire, and Emotion, cross-listing the course with ANTH 145;
RELS 146, Religion and Horror
- [APC 36](#) Change course descriptions for RELS 215, 312, 313, and 398
Cross-list RELS 215 with CLAS 215
- [APC 37](#) Change the requirements for the Religious Studies Major and Minor
- [APC 38](#) Change the narrative description for Religious Studies (Rodger Payne, RELS)

- [APC 39](#) Add new course: LANG 460, Advanced Creative Writing Workshop; Add new course: LANG 487, Thematic Approaches to Creative Writing; Change the title and description for LANG 494
- [APC 40](#) Update Course Descriptions for LANG 260, 361, 363, 365, and 366
- [APC 41](#) Revise the Major in English requirements for the Creative Writing Concentration (Kirk Boyle, ENGL)
- [APC 42](#) Change ESI 101 and ESI 490 from 3 to 4 credit
- [APC 43](#) Add new course, ESI 491, Senior Research Internship
- [APC 44](#) Update the required hours for the ESI concentration in Interdisciplinary Studies, and add ESI 491 as an option to 490 for the capstone (Melissa Burchard, ESI)
- [APC 45](#) Changes in titles and descriptions for PHIL 230, 304, and 310
- [APC 46](#) Add new course, PHIL 103: "How Should I Live?" Philosophy and the Good Life
- [APC 47](#) Change in distribution of required courses for the major and minor in Philosophy (Melissa Burchard, ESI)

All Second Reading documents were accepted without dissent. A motion was made to bundle APC 34 through APC 47, which was seconded.

APC 34 through APC 47 passed without dissent.

IV. Faculty Welfare and Development Committee: Third Vice Chair Becky Sanft

[Decision Summaries](#)

First Reading

[FWDC 5](#) Addition of Items to Student Feedback on Instruction (SFI) Form

[FWDC 6](#) Proposal to Establish New Standing Committee

Salary and Compensation Committee

(Faculty Handbook [Section 10.3](#))

Elections: Third Vice Chair Becky Sanft

Senate Approval of Nominees: Third Vice Chair Becky Sanft

Academic Appeals

Faculty Assembly

Faculty Conciliator Nominees to forward to SGA

Becky Sanft introduced the two First Reading documents. FWDC 5 adds Diversity, Equity and Inclusion questions on the Student Feedback on Instruction form. These questions were developed by the SFI Committee in collaboration with previous FWDC members. This was in response to the Fall 2020 SGA resolution advocating for this SFI Committee study data from pilot studies throughout this past year. Faculty feedback was also solicited in writing up this proposal. The proposal states that results will be provided to instructors only in Fall 2022. These items will be officially added to the SFI forum beginning in Spring 2023. The SFI Committee will continue working with CTL to offer workshops for faculty over the next year. As stated in the Faculty Handbook, the SFI Committee is also tasked with communicating with Faculty Chairs and Program Directors about how the results are best used and interpreted.

FWDC 6 is a proposal to establish a new committee: Salary and Compensation Committee. They met with the ad hoc compensation faculty group and the Provost on March 17. She appreciated the collaborative spirit of the meeting that was very productive. Both groups and the Provost want to work collectively and collaboratively. To do this, we decided to propose a new committee. While they are aware of the many committees and faculty workload issues, they agree it is important to have a committee devoted to this important issue. They put for this proposal of a committee that will include members of faculty, staff and administration. The committee would be tasked with producing an annual report and recommendations.

Becky Sanft relayed that we have had great voter turnout this spring for Faculty Elections. The election for Faculty Senate has been quite exciting and she welcomes the following to Senate: Sonia Kapur, Lise Kloeppel, Cathy Whitlock, Andrew Laughlin and Brian Butler. There was a tie for the 6th position and a run-off will take place next week. Once that sixth position is filled, then Becky Sanft can announce the alternates.

They have one more nomination session to go for the Grievance Committee and she hopes that faculty will nominate or self-nominate. She added that she is very glad that a colleague encouraged her to run for Faculty Senate a year ago for she probably would not have done it otherwise. It not only has been an honor to play a role in our shared governance, but I am grateful to have met amazing colleagues across campus, colleagues that she may not have had the opportunity to interact with without this position. That is her encouragement to her colleagues to run for these faculty elected committees.

Becky Sanft presented the three nominee slates for Faculty Senate approval. A motion was made to accept the nominee slates. Motion passed without dissent and 1 abstention.

Marietta Cameron gave appreciation to Becky Sanft, Lisa Sellers, and Ray Michaels for their work on the elections and trying to make sure that the elections go smoothly. She said that she is not sure that faculty are aware of all the work that goes into soliciting nominations, collecting and fixing the nominee statement page, trying to prepare ballots, and making sure the software works.

V. Institutional Development Committee: Second Vice Chair Jinhua Li
University Planning Council

Jinhua Li reported that IDC does not have a document to present at this time. They continue to work on a document for a program review or program self study. Hopefully, they will have something more concrete by the end of the semester. The University Planning Council is scheduled to meet twice in the coming month: April 4 and April 21.

VI. Chancellor Nancy Cable Remarks

Chancellor Cable was pleased the way our university came together once again this past week to handle a very serious situation. She wanted to provide her own special thanks to the Faculty Senate and Provost Campbell, as well as to all of our colleagues, faculty and staff of the Chemistry Department. We survived by getting through this together as the strong academic community that we are. She thanked Provost Campbell for his gathering where they heard from our Faculty Diversity Fellows. Very creative research agendas, work product, wonderful papers, and a couple of readings. She thought it was an excellent time for us to gather and realize the energy around our educational pursuits together. She gave a shout out to Cori Anderson for the programming today where people gathered, breathing some sunshine and clear air. She got a briefing yesterday from Jake Butera and Seth Ligo about the ongoing community-wide conversation about the Global Studies Center. She was excited to hear about how many folks have contributed to the vision of this Global studies Center moving forward. We do have some money that will allow us to launch this we hope sometime in the

next six to nine months. She gave a special nod to the faculty who helped our hard working admission team on the open house for newly admitted students. We had the best attendance rate that we have had in a number of years. She also gave a nod to Regine Criser for her work on retention. The Chancellor gave an update on the search for Vice Chancellor for Student Affairs. They have a strong, diverse pool of over 60 active candidates. She Co-Chairs this search with Regine Criser. They will decide the semi-finalists next next Wednesday. The process hopes to lead to an announcement on May 1. The search for the Vice Chancellor for Human Resources and Institutional Equity search is moving along. Ameena Batada and Keisha McKay are co-chairing. They have just launched their Chief Legal Officer search. We have a very small search committee with trustees, one faculty, and one staff on this. The Chancellor will serve on this one with the board members. They will post the position in the next week and hope to have someone here by mid June to July. Thank you, everyone for your tremendous support over this last week. She is grateful.

VII. Old Business / New Business / Adjourn

On April 28, there will be two meetings, the last meeting of this Senate session and the first meeting of the next Senate session. Traditionally, those meetings tend to go a little long. If you look at the documents that we have on the docket for a second reading, there are some big discussions. These meetings will be long so prepare for them.

Marietta Cameron adjourned the meeting at 4:20 pm.