

THE UNIVERSITY OF NORTH CAROLINA ASHEVILLE
FACULTY SENATE

Senate Document Number SD1021F
Date of Senate Approval 11/04/2021

Statement of Faculty Senate Action:

FWDC 2: Addition of SGA Representative to be a standing appointment to the Environmental Health and Safety Committee.

SD1713F SD8007S (formerly Energy & Safety as well as Safety and Health Committee) Faculty Handbook Section 10.4.13

Effective Date: Immediately

Summary: This document justifies the addition of a Student Government Association representative as a standing appointment to the Environmental Health and Safety Committee.

Rationale: The Environmental Health and Safety Committee is charged with supporting the University in its endeavors to comply with local, state and federal laws applicable to campus operations and academics. This committee ensures UNCA, as a state agency, is represented by both faculty and staff so that all employees are provided the opportunity to be involved in the on-going responsibility of providing a safe and environmentally responsible workplace. A large number of students are employed, totaling 400-500 people annually. Adding a student representative from SGA as a standing appointment to the Environmental Health and Safety Committee will provide representation of UNCA's student employee population.

Revise Section 10.4.13 as follows:

10.4.13 Environmental Health and Safety Committee SD1713F SD8007S (formerly Energy & Safety as well as Safety and Health Committee)

Purpose

To ensure that UNC Asheville, as a state agency, implements a safety and health committee structure that provides management and non-managerial involvement in the ongoing responsibility of providing a safe work environment. The safety committee will also provide guidance for safety planning and training.

Duties

1. Review all safety and health policies and procedures established by UNC Asheville.

2. Review incidents involving work-related fatalities, injuries, illnesses or near-misses.
3. Review employee complaints regarding safety and health hazards.
4. Analyze UNC Asheville's work injury and illness statistical Records.
5. Conduct meetings at least once every three months. Maintain written minutes of such meetings, send copies to each committee member and post in the appropriate workplace.
6. Make written recommendations on behalf of the committee to the next highest safety and health committee and/or agency head.

Additional duties may be added as the committee develops bylaws and operating procedures.

Membership

- One member appointed by Staff Council
- One SGA representative serving a one-year term (appointed by SGA)
- One non-supervisory and one supervisory representative (appointed by Senior Administrator for University Enterprises and Director of Athletics)
- Two faculty, each serving a three year term (staggered); appointed by FWDC; ~~one of these faculty members should serve as a representative from the Scientific Lab Committee to the Environmental Health and Safety Committee.~~
- One non-supervisory and one supervisory representative (appointed by the Vice Chancellor of Finance and Operations)
- One non-supervisory and one supervisory representative (appointed by the Vice Chancellor of student Affairs)
- ~~A representative from the Lab Safety Committee will serve on the Environmental Health and Safety Committee (appointed by the Committee)~~
- Environmental Health and Safety Officer (voting ex officio member)
- Environmental Health and Safety Professional (voting ex officio member)

Recommendations to: Director of Emergency Management

Reports to: Director of Public Safety