

**Cross-references to UNC campuses mentioned in “Report of the Special Committee: Governance, Academic Freedom, and Institutional Racism in the University of North Carolina system” (revised draft – March 15, 2022)**

NOTE: This short note is written in order to facilitate the capacity of UNC system faculty to quickly access relevant sections of the “Report of the Special Committee” that discuss UNC BOG/BOT in following categories (1) abuses of economic governance, (2) violations of academic freedom and (3) perpetuation of institutional racism, on their specific campuses.

**A. Abuses of academic governance by UNC BOG, BOTs:**

- Appalachian State University – appointment to position of Provost/Executive Vice Chancellor by administrative fiat of Chancellor – pp. 12-13
- East Carolina University – 2019 interference by BOG in appointment of new Chancellor – p. 19
- Fayetteville State University – 2021 interference and preemption by BOG of FSU search process to find new Chancellor – pp. 15-17
- North Carolina Central University – 2015 Closure of Institute for Civic Engagement and Social Change, P. 7, 32
- University of North Carolina, Chapel Hill –
  - 2019 interference by BOG of election of Charles Duckett to Chair, UNC-CH BOT
  - 2021 Interference by BOG and UNC-CH BOT in appointment of new Provost – pp. 10-11, 17-18
  - UNC-CH BOT given “marching orders... to fix the crazies’ in Chapel Hill” – p. 25
- Western Carolina University – 2018 interference by BOG in appointment of new Chancellor – p. 19
- Abuse of shared governance processes in connection with Covid-19 pandemic response by UNC System, advice of faculty ignored, reckless endangerment of students, faculty and campus staff – BOG requires UNC campuses to remain open to face-to-face classes, ignores critical public health information of Covid 19 dangers – pp. 19-21
  - ASU– p. 21
  - East Carolina University – p. 22
  - Elizabeth City State University – p. 23
  - Fayetteville State University – p. 23
  - North Carolina State University – p. 22
  - UNC Chapel Hill – pp. 21 (Warning by Orange Public Health Department to close down face-to-face classes ignored) 22, 23
  - UNC Charlotte – p. 23
  - UNC Pembroke – p. 21

## B. Violations of Academic Freedom

- ASU – p. 26, Failure by Provost abide by faculty grievance procedure – p. 28
- East Central University – 2015 closure by BOG of Center for Biodiversity – p. 29
- North Carolina Central University – 2015 closure of Institute for Civic Engagement and Social Change – p. 32
- UNC Chapel Hill – pp. 26-27
  - 2015 closure of Center for Poverty, Work, and Opportunity – pp. 29-32
  - 2016 Interference by Chancellor & Provost to prohibit teaching of course on the history of big-time college sports by Professor Jay Smith – p. 27
  - 2017 closure of Center for Civil Rights, UNC School of Law – pp. 32-35
  - Interference in appointment of Nikole Hannah -Jones to tenured appointment, School of Journalism And Media – pp. 10, 49-54
- University of North Carolina Press (Chapel Hill) – decision to not reappoint Professor Eric Muller as chair, Board of University of North Carolina Press – pp. 35-37
- “Free Speech” Legislation (“North Carolina Restore Campus Free Speech Act”) – state-wide, affects all UNC System campuses – pp. 38-39

## Institutional racism perpetuated by UNC BOG

- UNC Chapel Hill – p. 11
  - “Silent Sam” Confederate monument conflict – pp. 41-49
  - 2019 UNC Chancellor Guskiewicz prevarication about UNC-CH administration’s lack of foreknowledge of \$2.5 million BOG settlement with white supremacist organization – pp. 46-47
  - BOG and UNC-CH BOT denial of appointment with tenure to Professor Nikole Hannah-Jones – pp. 49-54
  - undue influence of wealthy donor Hussman in appointment process of Hannah-Jones – pp. 31-52, 54
- lack of racial and gender diversity on UNC System Board of Governors, non-HBCU-BOTs, and UNC campus administrators – pp. 56-61
  - 86% of UNC Chapel Hill administrative leadership is white, and reasons for this – pp. 58-60
- UNC-CH 2021 “Campus Safety Commission” requests being shut down, long-standing work of faculty and student committees undone or ignored – pp. 60-61
- HBCUs/HMSIs (Elizabeth State University, UNC Pembroke, NC Central University, NC A & T University, Winston-Salem State University, Fayetteville State University) – pp. 62-63
  - austerity budget cuts, deferred maintenance, low salaries, higher teaching loads and advising levels create additional burdens on HBCU/HMSI faculty
  - class discrimination favoring wealthier students for college entry due to conservative budget cuts disproportionately affecting these UNC campuses
- Failure to retain faculty of color, and reasons for this
  - Appalachian State University – 64-65
  - UNC Chapel Hill – pp. 63-64