

THE UNIVERSITY OF NORTH CAROLINA ASHEVILLE
FACULTY SENATE

Senate Document Number SD3021S
Date of Senate Approval 03/04/2021

Statement of Faculty Senate Action:

**FWDC 5: Revise UNCA Tenure Policies and Regulations
Faculty Handbook [14.2](#)**

Effective Date: Immediately

Summary: This document clarifies the senior lecturer contract length upon reappointment and resolves conflicting handbook information about the timing of senior lecturer reappointment decisions.

Rationale: There is ambiguity in the contract length offered to reappointed senior lectures with no explanation of how contract length would be determined. There is conflicting information in the handbook regarding the timing of senior lecturer reappointment decisions.

Revise 14.2 Section III. C. 1c. as follows:

Senior Lecturer. The rank of Senior Lecturer is reserved for members of the faculty who have completed at least seven years as a full time faculty member (of any rank) and who have demonstrated noteworthy accomplishments in scholarship and/or service, in addition to high-quality teaching, which warrant a promotion to this rank and the issuance of a five-year contract. ~~Senior Lecturers are evaluated using the same processes and forms as tenure-line faculty. The rank of Senior Lecturer is initially awarded through the promotion process described in [3.5.4](#), in which the Committee of Tenured Faculty makes a recommendation to the Provost. Senior Lecturers may receive five-year contracts; subsequent contracts are issued through the process described in [2.1.2.1](#). of one-, three-, or five-year length are offered by the Provost and Vice Chancellor of Academic Affairs after consultation with the Department Chair/Program Director and the appropriate Dean.~~

No person holding the position of Senior Lecturer may be appointed to permanent tenure at this rank. Each Senior Lecturer shall be notified of **reappointment at least nine months prior to the end of the Senior Lecturer's existing appointment. by August 1 of the last fiscal year of their contract (i.e. for contracts terminating June 30, notification will be given 11 months prior to the ending date).**