

THE UNIVERSITY OF NORTH CAROLINA ASHEVILLE  
FACULTY SENATE

Senate Document Number SD2821S  
Date of Senate Approval 03/04/2021

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Statement of Faculty Senate Action:

**FWDC 3: Revise Guidelines for Awarding of Reappointment, Tenure and Promotion for Faculty**  
**([SD1092S](#)) ([SD3701S](#)) ([SD0102F](#)) ([SD0202F](#)) ([SD1003F](#)) ([SD10316S](#))**  
**([SD10316S](#)) Faculty Handbook [Section 3.5.3](#)**

**Effective Date:** Immediately

**Summary:** This document adds clarity to the processes by which lecturers are promoted to the rank of senior lecturer.

**Rationale:** There is conflicting information in the handbook regarding the minimum years of employment and specific number/types of contracts for lecturers going up for promotion to senior lecturer. In regard to initial requests for promotion to the senior lecturer rank, the current handbook language does not specify that department chairs must request a lecturer's contract renewal when a lecturer in the last year of their contract is submitting materials for promotion to senior lecturer.

**Revise Section 3.5.3 as follows:**

Senior Lecturer: The process for promoting a Lecturer to the rank of Senior Lecturer is the same as that for promotion to Associate Professor or Professor, described in 3.5.4 below. Only those continuing lecturers who have completed ~~two three-year contracts~~ **at least seven years as a full-time faculty member** (of any rank) are eligible. For promotion to Senior Lecturer, the faculty member must have a strong record of effective teaching and demonstrated noteworthy accomplishment, either in scholarship and scholarly or creative activity, or in service, which includes contributions both within and outside the department.

**The promotion to senior lecturer process is considered separate from the lecturer contract renewal process. Department Chairs will still be required to submit contract renewal requests to the Non-Tenure-Track Position Committee for lecturers with expiring appointments, regardless of whether or not that lecturer is pursuing promotion to senior lecturer that year. If promotion to senior lecturer is later awarded, the senior lecturer appointment letter and terms will supersede any other existing contract.**