

THE UNIVERSITY OF NORTH CAROLINA ASHEVILLE
FACULTY SENATE AGENDA
October 3, 2019; 3:15 pm
Red Oak Conference Room in Ramsey Library

- I. Call to Order
- II. Approval of Minutes: September 5, 2019 3:15 p.m.
- III. Executive Committee: Faculty Senate Chair Laura Bond
Student Government: President Isaiah Green
Staff Council: Chair Erin Spence
Vice Chancellor for Human Resources,
Institutional Equity and General Counsel: Heather Parlier
Finance/Budget Report: Vice Chancellor John Pierce
Faculty Assembly Delegate Report: Professor Melodie Galloway
- IV. Administration/Academic Affairs: Provost Garikai Campbell
- V. Academic Policies Committee: First Vice Chair Marietta Cameron

[Decision Summaries](#)

First Reading

*[APC 1](#) 2020-2021 Academic Calendar

**APC intends to make a motion to waive the Comer Rule to discuss as well as vote on APC 1 since Chancellor Cable must submit the 2020-2021 calendar to the UNC System President by October 15 per [UNC System Policy 400.1.6](#).*

**[APC 2](#) 2021-2022 Academic Calendar

***Since the 2021-2022 Academic Calendar does not have to be submitted at this time, APC 2 will have two readings before there is a discussion and vote.*

**If you have questions to be addressed regarding these first reading documents, please contact Marietta Cameron, APC Chair at mcameron@unca.edu.*

- VI. Faculty Welfare and Development Committee: Third Vice Chair Aubri Rote

FWDC Goals and Leads:

1. Establishing clear, equitable policies for release time
(Aubri Rote and Melissa Himelein)
2. Addressing the merit categories and dollar amounts
(Aubri Rote and Christopher Oakley)
3. Addressing inequities in Chair and Program Director compensation
(Aubri Rote and Christopher Oakley)

4. Addressing FMLA policies (misalignment with the system and need for partial FMLA)
(Melissa Himelein)
5. Addressing issues in the Tenure and Promotion process
(Melissa Himelein, Regine Criser, and Aubri Rote)
6. Examining possibilities for childcare for UNCA faculty, staff, and students
(John Brock and Susan Clark Muntean)
7. Examining possibilities for support/training for UNCA leadership roles
(Melissa Himelein, Regine Criser, and Aubri Rote)
8. Broadening faculty/staff/administration awareness of diversity issues
(Christopher Oakley and Regine Criser)
9. Examining issues for non-tenured faculty
(Susan Clark Muntean)
10. Clarifying FWDC's role and duties
(Aubri Rote and Regine Criser)

VII. Institutional Development Committee / UPC: Second Vice Chair Patrick Bahls

Matters currently and soon to come before IDC:

1. Establishment of an Institutional Biosafety Committee
2. Manage ongoing liaisons with Staff Council and Student Government Association
3. Facilitate conversations on the long-term management and review of minors and certificate programs
4. Along with FWDC and appropriate colleagues in administration, examine expansions of and modifications to the diversity advocate program for faculty hires
5. Examine (in conjunction with Heather Parlier, Provost Campbell, etc. as needed and appropriate) cluster hiring, in philosophy and practice

VIII. Old Business/New Business

IX. Adjourn