

In the preface:

*The Faculty Handbook has a number of purposes. It is the primary location for policies which affect faculty, containing both academic policies for matters such as faculty hiring, evaluation, and workplace conditions, **many of** which are approved by the Faculty Senate through FWDC, and other policies which originate elsewhere in the university or off-campus.*

In section 14.2.II.C.1:

Lecturer. *The rank of Lecturer is reserved for persons who are appointed to non-tenure track full-time faculty positions of specifically contracted length. **The faculty recommends that** initial appointments to the rank of Lecturer ~~shall be for one year, but ultimately, the decision of the length of such appointments rests with the Provost and the Chancellor.~~ **Normally,** after completion of at least three **to four years of service,** ~~one-year appointments, terms of may be extended to three years~~ **a Lecturer's appointment may be for a longer duration than the original appointment.** Reappointments **of any kind, but especially those for a longer duration,** requires successful performance by the Lecturer and continuing need for this type of position in the department or program. Lecturers are not eligible for tenure. Notice to a Lecturer of the decision concerning reappointment ~~for the following academic year should be given before the end of the spring semester~~ **at least six months prior to the end of the Lecturer's existing appointment.***

Senior Lecturer. *The rank of Senior Lecturer is reserved for members of the faculty who have completed at least ~~two three-seven years~~ **s contracts** as a full time faculty member (of any rank) and who have demonstrated noteworthy accomplishments in scholarship and/or service, in addition to high-quality teaching, which warrant a promotion to this rank and the issuance of a five-year contract. Senior Lecturers ~~have a 12-hour teaching load, and are evaluated using the same processes and forms as tenure-line faculty.~~ The rank of Senior Lecturer is initially awarded through the promotion process described in 3.5.4, in which the Committee of Tenured Faculty makes a recommendation to the Provost. Senior Lecturers may receive five-year contracts; subsequent contracts of one-, three-, or five-year length are offered by the Provost and Vice Chancellor of Academic Affairs after consultation with the Department Chair/Program Director and the appropriate Dean. No person holding the position of Senior Lecturer may be appointed to permanent tenure at this rank. Each Senior Lecturer shall be notified of appointment ~~for the following academic year before the end of the preceding spring semester in the final year of the contract~~ **at least nine months prior to the end of the Senior Lecturer's existing appointment.***

Visiting Faculty Appointments. *Persons other than regular members of the faculty may receive fixed-term appointments as visiting members of the faculty with rank designations, prefixed by the word "visiting." ~~appropriate to their status in their regular employment. Such an shall~~ **The faculty recommends that such appointments normally** be for a term of not more than one year, **but ultimately, the decision of the length of such appointments rests with the Provost and the Chancellor;** ~~one subsequent appointment may be made for a term of not more than one year.~~ The "notice" provisions of Section III.B.45. do not apply to visiting appointments, but during the term of appointment a visiting faculty member enjoys the protections afforded by Section IV.*