

THE UNIVERSITY OF NORTH CAROLINA AT ASHEVILLE
FACULTY SENATE MINUTES
October 4, 2018; 3:15 pm
Red Oak Conference Room

Members Present: M. Stratton, K. Boyle, K. Betsalel, J. Beck, P. Bahls, L. Bond, J. Brock, S. Clark Muntean, R. Criser, S. DiPalma, A. Dunn, P. Haschke, M. McClure, A. Moraguez, C. Oakley, A. Rote, A. Wray, K. Peterson.

Members Excused: R. Criser, S. DiPalma, N. Ruppert.

Visitors: A. Batada, S. Broberg, M. Cameron, M. Davis, I. Green, B. Hart, B. Haggard, H. Holt, L. Horgan, T. Johnson, E. Katz, J. Konz, A. Lanou, J. Pierce, W. Strehl, C. Williams.

I. Call to Order

II. Approval of Minutes: September 6, 2018 3:15 p.m.
Passed without dissent.

III. Executive Committee Report: Dr. Micheal Stratton
Update on Residence Hall matter and Budget Vice Chancellor John Pierce
Residence Halls. Vice Chancellor John Pierce reported that UNC Asheville's residence halls were shut down by the NC Department of Insurance on Thursday, August 16 at 5:00 p.m.; one day after State Construction Office had cleared the dorms for occupancy on August 15. Within three days, they had reached an agreement with the NC Department of Insurance. Per the agreement, once a pipe is fixed in each building then the fire watch goes away, hopefully by October 18. Regarding the fire watch, there is a letter from a professional engineer stating a fire watch was not necessary. It is important to stress that all resolutions were improvements and all beyond what the fire code requires. They are working with the UNC System Office and legislators about being reimbursed for UNC Asheville's expenditures. They have received a lot of support from the System Office, and legislators are very sympathetic to the university's plight. In addition, the students and the Students Affairs Office were very understanding of the situation. Documented in letters from the State Construction Office and the System Office, it is clear UNC Asheville was caught in a turf war between the State Construction Office and the Department of Insurance. UNC Asheville took the high road and concentrated on doing what needed to be done.

Budget. It is a different situation from past years. In past years, the budget is based on projected enrollment. In the past, the financial office would have a good feel for the budget once the legislature ended their session (between June and August). This year, the legislature finished about June, but because the funding is based on actual enrollment, there is a wait until census day. The shift from projected enrollment to actual enrollment occurred in the middle of last year where the institution took a \$700,000 hit last year that had to be absorbed the second half of last year. Enrollment is critical to a key revenue stream for us.

On the salary front, while the SHRA's 2% increase was funded from the state, any EHRA increase was not. The Finance office had to get clarification from the System Office as far

as how this would work and what could be done. They are in the process of finalizing that as well as dealing with other final budget adjustments.

Moving ahead, Vice Chancellor Pierce is committed to budget transparency. John Pierce will talk in more detail about the budget in the Common Ground meetings that Chancellor Cable is holding. They are also working on reports that will make getting actual information about the budget easier to see this semester.

Questions:

Dr. Stratton asked how impactful the drop in retention rate was. Vice Chancellor Pierce said it was hard to tell how much that particular factor was. He has the total numbers. The way that Chancellor Cable put it is the big incoming class was offset by the retention. The net enrollment is slightly down. The key thing going forward is to do the predictive analytics through Michael Gass' group in terms of the retaining number and learning the reasons for retention. It was a multi-layer shift with the shift in the funding model and other factors. Last year the state formed an Enrollment Funding Task Force, on which UNC Asheville's Board of Trustees Chair Kennon Briggs serves. They are considering many different things, for example how is out-of-state tuition treated in the budget formula. Towards the end of this year, their recommendations may find their way into the legislative session this spring. That whole process is very important to us.

Dr. Stratton asked for clarification on parking space by church. Vice Chancellor Pierce said the new parking area would open sometime next year. They are working through the final details of the land acquisition. ***This parking area will be for all groups (students, faculty, and staff) except for the resident students.*** The reason for the exception regarding resident students is the administration does not want that parking area to be overnight parking to allow the church their night services and events.

Dr. Stratton thanked Vice Chancellor Pierce for the report, the clarifications regarding the parking area, all his work and the work of senior staff on the resident halls situation.

University Planning Council (UPC) Report:

Dr. Ken Betsalel

The IDC chair (Ken Betsalel) met with the Chancellor and members of her staff and will be meeting with the members of IDC as they develop an agenda for the first UPC meeting on November 6. The agenda has five broad topic areas:

1. University Budget and the agenda setting process
2. The importance of checking in on the implementation of the strategic plan as well as looking at the metrics for evaluation and review
3. Funding strategies and opportunities
4. Admission policies and enrollment issues
5. University Process and Structure with a particular focus on communication

There are other issues open to discussion such as campus climate and use of buildings and space. One focus they agreed in setting this agenda is to try to improve the quality of communication across areas of the campus to make sure the people are aware of the major issues and learning how to communicate in a more effective manner. If any senator here would like to get an item on the UPC agenda, IDC welcomes it, and you may send it by phone or email to Ken Betsalel or other IDC members.

Student Government:

President Michael Davis

Michael Davis introduce the new Academic Affairs Executive Isaiah Green. Isaiah is a management major. His work for this year will involve the summer school and AP credit scores work. He asks all to be on the lookout for his email concerning tuition and fees as he reach out to each department.

Questions:

Dr. Boyle asked what the students' concern were about summer school. This past summer President Davis was part of the pilot program held during the summer session to help students keep on track, which was great. They would like to see more trends like this and see what can be done to add more classes.

Staff Council:

Brian Hart

Brian Hart is a 2011 UNC Asheville alum with a degree in literature and creative writing. This December, he will graduate from Appalachian State earning a Master's in Higher Education with a Leadership Concentration. He is a both a member of Staff Council and a delegate to Staff Assembly. Staff Council is working on an ombud office for staff and raising awareness of Staff Council across the campus through increased and improved communication. They plan to have their first election in the late spring. They are also working on their bylaws. Staff Council meets next week to elect a new chair [Administrative Assistant note: Brian Hart was elected chair of Staff Council at that meeting]. They are also reviewing the engagement survey to see how to best pursue initiatives that would benefit staff. Brian will be serving on the Total Compensation Task Force. This is one of many joint tasks with Faculty Senate they look forward to working on together.

Faculty Assembly:

Dr. Marietta Cameron

Dr. Cameron is the newly elected Faculty Assembly Representative who serves along with Nancy Ruppert. There are also two elected alternates: Rob Bowen and Lora Holland. At Faculty Assembly, there is also a gathering of all the UNC System Schools Senate Chairs, which Dr. Stratton attends.

Dr. Cameron reviewed the [Executive Summaries](#) that the System Office is distributing after each Faculty Assembly meeting.

In addition to serving on Faculty Assembly (FA), Dr. Cameron is serving on FA's Free Speech Committee.

General Counsel Clifton Williams clarified that the NC Legislature reduced the number of members on the Board of Governors.

IV. Academic Policies Committee Report:

Dr. Kirk Boyle

[Decision Summaries](#)

***First Reading:**

[APC 1](#) Retitle HUM 414 and revise the course description
(Brian Hook, Marcus Harvey, Humanities)

[APC 2](#) Add new courses, CCS 681, ECS 681 and ENG 681 to the MLAS curriculum
(Gerard Voos, MLAS)

[APC 3](#) Rename the Department of Physics to the Department of Physics and Astronomy; Move the catalog listing for the Astronomy minor into the section for Physics
(Randy Booker, Britt Lundgren, Physics)

[APC 4](#) Delete Health and Physical Education Licensure from both the Department of Education and the Department of Health and Wellness

[APC 5](#) Remove the MATH/STAT course requirements for Math majors under Middle School requirements
(Nancy Ruppert, Education)

The Academic Policies Committee met on September 27 and heard the first round of documents, which are up for first reading with the Decision Summaries. All passed APC unanimously. Dr. Boyle suggests that Senators study APC 1 and APC 3 before second reading.

V. Faculty Welfare and Development Committee Report: Senior Lecturer Judith Beck

[Decision Summaries](#)

Second Reading:

[FWDC 1](#) Repeal SD8208S (PDLs and Faculty Senate)

A motion was made to accept FWDC 1, which was seconded. No Discussion.
Passed without dissent.

[FWDC 2](#) Dissolving the Inquiry ARC Advisory Committee

A motion was made to accept FWDC 2, which was seconded. No Discussion.
Passed without dissent.

Update on Total Compensation Task Force. The membership for the task force has been set. The Senators on the committee are Judy Beck for FWDC and Mark McClure for IDC. They are meeting for the first time next week (Wednesday, October 10).

VI. Institutional Development Committee / UPC Reports: Dr. Ken Betsalel

[IDC Report regarding IDC 1 \(Decision Summary\)](#) [Schematic Flowchart](#)

***Second Reading:**

[IDC 1](#) Letter of Intent to Develop New Academic Degree Program in M.P.H. Master in Public Health between University of North Carolina Asheville and University of North Carolina at Chapel Hill (Gillings School of Global Public Health)

[IDC Chair Ken Betsalel's Introductory Remarks](#)

Dr. Amy Lanou was invited to speak before Faculty Senate regarding IDC 1. Dr. Lanou is very appreciative of the work of the previous Senate EC, IDC and APC committee members as well as the current EC and IDC members have put into helping us understand the best way to engage many people around the campus in the process of discerning whether this is a good fit for UNC Asheville.

Dr. Lanou briefly mentioned that Public Health is an interdisciplinary field, which makes it a potential good fit here at UNC Asheville. She had just come from speaking at a symposium where the focus was on the need to pay more attention to people who live in rural areas relative to their health care and the social determinants as well as the determinants of health. There is a need in this state, and especially in the Western North Carolina region, to address people's health needs, and this joint MPH program could help meet that need.

Those involved in the planning include Ameena Batada, Pascale Couturier, and Travis Johnson as well as colleagues at UNC Asheville, MAHEC and Gillings School of Global Public Health. All have been committed to an open and collaborative process. They have been in conversation about this version of the proposed joint program for more than two years.

Relative to financing, MAHEC has a state appropriation for planning and initiating this program. Some of that funding has already been spent at UNC Asheville for planning and supporting the faculty summer effort as well as a little for supporting faculty course release effort during the last year.

The program is expected and projected to pay for itself. After the MAHEC supportive seed funding is complete, any profits will go back into the program until it becomes self-supporting. If there should come a time where it creates income (and it will), that income will be divided equally between the two universities.

MAHEC is in the process of building a second education building so the classes will take place at MAHEC. In terms of resources used here, it will be limited to human resources and not space at UNC Asheville.

In terms of graduation credit, the notion is it will be a joint degree. As far as who benefits from the FTE and student numbers, the number of students is split between the institutions while the FTE benefit would come to UNC Asheville. They estimate at this stage that 5 FTEs would be generated that would likely be distributed to the campus, not to the program but to the university. She anticipates one of those for the program itself, but the others may be distributed in other ways.

She understands there is concern over the impact this would have on the undergraduate experience. They anticipate and feel strongly that benefits will outweigh the costs. The program will be consistent with UNC Asheville's public liberal arts mission and will create opportunities for undergraduate students, both in the classroom as well as more opportunities for undergraduate research. In conjunction with master's level projects, they imagine engaging undergraduate students in the projects. They are also anticipating increased activity in public health around community-engaged learning for undergraduate students. In fact, they have had the opportunity to host two years of summer practicum/internships that were a combined program for recent graduates and MPH students here in WNC. They found that community organizations do not see those two as being the same where they welcome an undergraduate student working with a graduate student whereas they might not have taken the undergraduate student without the presence of that masters-level student.

Dr. Lanou introduced Dr. Travis Johnson, Interim Director of the MPH Planning as well as the current Gillings Program situated here.

Dr. Travis Johnson thanked the Faculty Senate for entertaining this idea and for all the work UNC Asheville does to impact the WNC community, which is the reason they are coming to us to partner in this joint program. Dr. Johnson and Chapel Hill truly believes that this program should be locally owned and driven and that UNC Asheville is the best institution to do this due to its liberal arts and teaching culture as well as the impact the NC Center for Health and Wellness has had on the community. He is thankful for the work thus far and looks forward

to further planning to make this the most excellent Masters of Public Health Program in Western North Carolina. More importantly, a program that's impact is to make healthier communities and bring expertise in Chapel Hill here where the knowledge is taught and applied in the same space allowing professionals opportunities to acquire this knowledge without uprooting their families. To Dr. Johnson, there is an equity benefit by delivering a Master's of Health in WNC from the best public school in health in the country (Chapel Hill) while it is owned and driven by a school and institution of academic excellence here in WNC (UNC Asheville). That is the vision.

To give a brief history, MAHEC has been given the challenge to improve health and health education in WNC. The state legislature has given multiple million-dollar grants for this to happen. The way they have used that is four years ago they began a Family Medicine Residency Program and an OB/GYN Residency Program. Eight years ago, they started a Chapel Hill School of Medicine in Asheville, which is nationally and internationally recognized. They have recently added a Surgery Residency and a Residency for Psychiatry. They recognize that WNC could have the best public health, but to make a real impact in WNC communities, social norms have to change. For example, you can say walk every day; however, if you live in heavy traffic areas that go uphill that do not have sidewalks then you are not going to walk. This is what public health addresses.

In WNC, there are disparities in disease, substance abuse, suicide, mental health and cancer rates. The CDC and other agencies see the need to focus on rural areas. For equity's sake, they want to go forward to address these needs. Dr. Johnson believes the best way is to deliver the curriculum locally where it will be applied. He asks UNC Asheville to consider owning and driving this program. This next initiative allows us to sit down together and change this program from a Gillings curriculum to a joint program. Thank you.

Dr. Betsalel asked for a motion to accept IDC 1. A motion was made and seconded.

Discussion:

Dr. Mark McClure started by saying this is a big step. He personally has long been in favor of the idea of having masters programs. On this particular proposal, he feels there are many positive benefits though he is nervous about its size (50 graduate students) in comparison to the entire current MLAS program. He is a member of IDC, and IDC felt that this should be discussed in front of the whole Senate.

Dr. Ashley Moraguez asked a funding question. From private correspondence, her understanding is this will be the same as the Gillings School in Chapel Hill, is that correct? In regards to equity, would students around here be able to afford the Gillings School tuition? Salaries of workers in rural areas are not that high and commuting to the Asheville area, is it realistic? Can people afford to attend this school? Dr. Lanou said this was a very important question. They do have fifteen people enrolled in the Gillings-only degree here in WNC who are working. Most are working in Public Health or Health Care locally. Certainly, there is more analysis to be done that Dr. Lanou is happy to do. Dr. Johnson said at MAHEC they have set aside some money for scholarships to offset some of the costs so for those who could not afford the full tuition. In addition, they can offer internships so the community benefits from their learning.

Dr. John Brock stated he is in favor of the program for public health works well with a liberal arts environment. If an institution is going to partner with someone in public health, UNC Chapel Hill is the one for it is the number 2 program in the world. He has research with many notable public health schools and the Chemistry majors are now interested in going on to a Master's in Public Health. The interesting thing is there are different majors who would be

interested in the MPH program. Psychology, Social Studies, Business, Health and Wellness and Environmental Studies are all majors that would be interested in this degree. In terms of undergraduate research, there are good opportunities here to raise the level of the kinds of funding and credibility among funding agencies by partnering with Gillings. This would be a huge advantage for UNC Asheville.

In terms of full disclosure, IDC has done a thorough job at looking at this proposal said Dr. Betsalel. This is a premier program that is before us. The question his colleague raises regarding affordability and the costs and benefits are hard questions. However, know that IDC, APC, the Provost and the Chancellor are not going to sign off on something that is negative to the university. You have IDC's commitment to that. If this were the final version today, this would not pass for he believes there is work to be done. Those who are planning the program know that. All are willing to work further and engage in shared governance. That is the status of where this project is in the process.

Dr. Amanda Wray stated she does not want to make invisible all the work that has already gone into this. A lot has gone into getting here. However, IDC considers this a first step where the sentiment is, "Yes, we can start thinking about planning."

Dr. Marietta Cameron asked a question in terms of precedence being set. She has a colleague from another institution who has approached her regarding a joint Master Program in Computer Science. She has colleagues in her department who when they heard about this initiative are extremely excited about the precedence this would set and are interested in having a joint Master's Program in their discipline and will want to know what is the process for approval and what arguments to address. Once this has been established, Dr. Cameron is sure there are other disciplines on this campus who will be looking forward to establishing masters programs in their discipline. They should be heard with the same fair-mindedness and equity in process rather than saying masters in one discipline is okay, but in another discipline, it is not okay.

Dr. John Brock said that there are Masters Programs that do not fit well in an undergraduate liberal arts institution and he thinks Chemistry is one of them. Although he is in the Chemistry Department, he is not in favor of a Master's Degree in Chemistry. He would like this the MPH proposal to go forward and would like to see this inquiry answer serious questions about what are the benefits for undergraduate institutions and have that written into whatever code that this ends up making. He is in favor of this, but he needs to see what current students and faculty are going to get out of this process in more clear terms. He is not in favor of discipline-specific masters programs. Dr. Brock believes UNC Asheville needs to look for things that cross disciplines. This program does this well.

Dr. Cameron reemphasized that process and criteria need to be outlined for she definitely sees her discipline and other disciplines as cross-disciplinary in the very nature of what they do. She feels that every discipline on this campus is a liberal arts discipline that should be treated alike.

Dr. McClure shared that in their meetings with Michael Gass, the IREP Director describes some of the funding implications in terms of how large the total number of graduate students is to be. Dr. McClure's recollection the total number of graduate students at UNC Asheville does not exceed 100 based on the type of funding that UNC Asheville would get. More than 50 and less than 100 gets the appropriate funding. Dr. McClure agrees with a lot of what he is hearing. This sounds like an awesome program and feels it is great for WNC and us. The size restrictions are a concern.

Dr. Peter Haschke had a question for Dr. Lanou. Suppose IDC 1 passes, what is the process going to look like going forward? When will the logistics and the specific details of resources, and benefits be known and how is this shared between the partners. Who is going to be involved? At UNC Asheville, there is a precedent of joining programs where the contractual arrangements are not ideal. Can this be avoided by getting more eyes on the contractual arrangements?

Provost Peterson understands what Dr. Haschke is referring for one of those contracts is on her plate this year to be renegotiated. Through that process, she has learned something about what a fair distribution of resources and workload would look like. That is to her advantage moving forward. Provost Peterson is impressed with MAHEC's leadership and what she knows about the Chapel Hill Gillings School suggests the same thing. Tomorrow, the System Office Representative Kim Van Noort, Vice President for Academic Programs & Instructional Strategy at the System Office, will be meeting first with the Provost and Amy Lanou about the these details and then Ken will be joining us for the last half hour to talk about the higher level issues. This will be without any other institution in the room so advice can be given without other influences. She feels quite strongly about not signing any documents that are not equitable and beneficial to us. Programs should not only breakeven but also generate a revenue. The preliminary work suggests that this project is headed in that direction. The Provost and those involved will be thorough. The technical expertise of Keith Krumpe, Jeff Konz, and Ed Katz will also be utilized. She thinks this project is in good shape and Faculty Senate has her word she will not be signing a document that she does not believe in.

Dr. Lanou added they would be working closely with two Deans at Gillings School of Public Health: Laura Linnan and Todd Nicolet. One is the Academic Dean and the other is Vice Dean. They are committed to a notion of a joint program that is fair and equitable to the two institutions. If this document passes, they will jump into this work right away to gather the data that Dr. Haschke is asking for.

Provost Peterson wanted to add that she appreciated Dr. Moraguez' question and that will be woven into how they think about equity. It is not only about whether the institution makes money, but can a program be created that gives access to a range of students with different economic abilities.

Dean Herman Holt expressed that he has concerns hearing there is still a chance this could not go through after all the work that has been put into this program. He thinks that if the decision is made today to move forward with this, then move forward with it. He thinks it is a great program for the work that has already been done and the work with MAHEC is strong and getting stronger as well as the Pharmacy Program here. It sounds good; it is good, and he hopes Faculty Senate votes for it.

IDC Chair Ken Betsalel wanted to point that he believes faculty need to trust, but they need to verify also. Senators would be remiss if they did not apply due diligence at each stage of this process. IDC is deeply engaged in this and have a good collaborative partnership with the Provost Office and the department. IDC has had the courage to ask hard questions while Amy Lanou and Dr. Travis Johnson have had the grace to answer those questions in a very forthright manner. IDC will continue to ask hard questions because they have to and the Provost knows this and has been supportive of this all the way. Nothing is going to be signed because good people have worked on it. It has to be good people who make a good deal for UNC Asheville. That is our first responsibility.

Faculty Senate Chair Micheal Stratton wants all to understand the process in that a positive vote would not be a rubber stamp. Faculty Senate has to take its responsibility very

seriously and IDC's involvement in this has shown that this is a complex matter, which involves multiple partners. Simply by voting for this today does NOT mean it is set aside; rather the proposal continues through the process and is assessed at each stage.

Dr. Stratton did have a question for Dr. Johnson. If the vote were negative, it would be helpful for this body to understand what that might mean for public health and public health education in WNC and the fact that MAHEC may be continuing to move in this direction. Will there be another partner of higher education in WNC who may benefit? Dr. Johnson said that MAHEC would most likely move forward since the funding from the state legislature is there for they believe this work in public health and public health education is necessary. Will it be as good without a local institution like UNC Asheville? He does not think so. Regarding whether another institution would be invited to the table, Dr. Johnson said they have not talked to any other institution. Another institution approached them wanting to be a part of it, and at this point, they prefer to partner with UNC Asheville. There is not any negotiating or talking with any other institution.

Given no other questions, a vote was called. IDC 1 passed without dissent.

After the vote, Mark McClure expressed that one of the things that make him nervous going forward is the reaction that might happen among colleagues. There is a number of colleagues who are vehemently opposed to the idea of masters programs in general. They are passionate and not without good reason. How do Senators respond to them?

Dr. Ann Dunn said in the discussion for IDC 1 she heard an enormous number of benefits for undergraduate education and suggests that senators acquaint themselves with these as possible responses to objections.

Dr. Betsalel said that he understands Dr. McClure's concern for these colleagues are committed to an excellent undergraduate education, which is to be applauded. Senators can explain that two world-class institutions are coming together – a world-class institution in undergraduate education with a world-class institution that does great graduate and undergraduate education. However, UNC Asheville does not want to be a minor league to that major league, which could happen if the commitment by this institution is not put into the program. This is the reason for IDC's diligence for UNC Asheville has been through several transitions of leadership the past few years. The second point is the strategic plan says UNC Asheville will consider distinctive graduate programs. There is a cap, although not a statutory cap, of 100 students so there is a limit. There are serious limitations, which are by tradition and some by written guidelines. Due to this very confined area, the proposal has to receive a very hard look. Those who oppose this are committed to undergraduate education and should be applauded. That is why UNC Asheville is what it is. Each faculty member has to think about that and have these conversations.

Dr. Lanou said that target numbers of students for the program are negotiable. They need 16 graduate students per cohort so that is 32 students not 50 students. Therefore, the number of students is negotiable, and if 32 is the number needed to have classes and to be at the table in this process, that is the number to be negotiated.

Provost Peterson offered to see if there is a Friday in the Spring Semester open around 3:30 p.m. for the Senate to hold a larger collective community conversation on this.

VII. Administration/Academic Affairs:

Provost Karin Peterson

Regarding the APC Credit Policy topic, on Friday, October 12, from 1:00pm-3:00pm, Cameron Howell with the System Office will be on campus to discuss the AP Credit Policy. Once the finalized first draft of the System's AP Credit Policy is received, the institution will have until early November to give feedback to the System Office about it. This is an opportunity to ask questions of the person crafting the policy, giving faculty an opportunity to shape it by the sorts of questions asked.

Tomorrow, the Provost meets with Kim Van Noort, who is the boss of all the Provosts at the System Office. She will be here to meet with the Provost, Dr. Lanou, and Dr. Betsalel about the MPH Master's Program. The Provost will be conferring with her about other matters related to programs and curriculum.

Regarding advising and retention, the Provost had a convening group, which was a combination of professional staff and student affairs and academic affairs with a few key faculty, to discuss initial ideas for working on the retention issue from this year into next year. If you have ideas, please email them directly to Provost Peterson.

The other thing they are working on this semester is working up the kinds of advising resources to be available during pre-registration, which is the time students withdraw. One thing that would be quite helpful is faculty have power to help students see a path forward. To that end, there are a few opportunities, especially for new faculty advisors, to get some training around advising. There are sessions on October 5 and October 10 from 12:30pm – 1:30 pm in the Whitman Room.

Finally, on October 12, the Provost Forum is going to be focused on the concept of engaged advising and faculty from across the campus are going to talk about different ways that they work with students, more than hand out their RAN number, but to engage the student about where they are in their educational process.

VIII. Old Business/New Business

IX. Adjourn

Dr. Stratton thanked all for collegial and intentional conversation. This speaks greatly about this body and the members of this body. He thanked Dr. Cameron for her point about how energized this faculty community may be by the vote today and the subsequent Senate vote. He believes it is important point to think about IDC's statement regarding graduate programs and what graduate programs fit the directive from UNC Asheville's strategic plan. He cautions and encourages faculty to think about how they are speaking to their faculty colleagues about graduate programs. To Ken, John, and Mark's points, not all graduate programs should fit here. There is not a current litmus test, but this sets the stage in terms of process and questions. He hopes the Senate Executive Committee, with APC and IDC, can think about documenting the processes as an avenue by which any new/existing undergraduate and graduate programs could go through. There is precedence where Senate reinvents the wheel sometimes and are uncertain of the process. Hopefully, the process taken for IDC 1 will be appreciated historically as a way to set the stage for any future graduate program deliberations.

The meeting was adjourned at 4:53 p.m.