

THE UNIVERSITY OF NORTH CAROLINA AT ASHEVILLE
FACULTY SENATE

Senate Document Number 1317F
Date of Senate Approval 12/07/17

Statement of Faculty Senate Action:

FWDC 3:

Promotion and Post-Tenure Review
Faculty Handbook [Section 3.7.2](#)

Effective date: Immediately

Summary: The Faculty Handbook is clear that an application for promotion supersedes Post-Tenure Review. This document clarifies that this provision also applies to faculty members who are on a PTR development plan, so that a successful application for promotion completes the PTR process and restarts the five-year PTR clock.

Rationale: A faculty member on a development plan may achieve enough progress to justify an application for promotion prior to the subsequent PTR review. While a faculty member should not be able to use an application for promotion to defer PTR review of the development plan scheduled in the same year, if that faculty member is judged to have enough accomplishments to warrant promotion to Professor, it implies that the performance at least meets expectations, obviating the need for PTR review of progress on the development plan.

Revise 3.7.2 as follows:

3. A review for promotion will take precedence over the PTR process and may replace it as follows. When faculty members apply for promotion in the same year they are to be evaluated for PTR, the PTR will be postponed. If successful, the review for promotion will satisfy the requirement for PTR and will start a new five-year PTR clock for the faculty member who is promoted. If the review for promotion is not successful, however, the faculty member will complete the PTR process in the following year, even if the application for promotion is renewed. Thus, post-tenure reviews will be deferred by an application for promotion only once.

The case of a faculty member who is on a PTR development plan is an exception, in that an application for promotion cannot delay the timing of PTR review indicated in the development plan. However, a successful application for promotion still implies that the faculty member now meets or exceeds expectations, satisfying the PTR development plan and starting a new five-year PTR clock for the faculty member who is promoted.