

THE UNIVERSITY OF NORTH CAROLINA AT ASHEVILLE  
**FACULTY SENATE MINUTES**  
March 1, 2018; 3:15 pm  
**Red Oak Conference Room**

I. Call to Order

II. Approval of Minutes: February 8, 2018 3:15 p.m.

Passed without dissent. Dr. Lyndi Hewit extended her gratitude to Ms. Sellers for her work and Senate concurred.

III. Executive Committee Report: Dr. Micheal Stratton

Chancellor Search Update was brief. The Chancellor Search Committee will begin airport interviews at the end in March.

Faculty Assembly Senate Chairs are looking into faculty representation on their institution's Board of Trustees. Appalachian State and UNC School of Arts both have a constituent representative which is usually the Chair of Faculty Senate who sits on the Board of Trustees. This is different than our current model where Chancellor Grant had brought back or infused faculty involvement in the Board of Trustees meetings where we are invited to present at a portion of the Board of Trustees. The model at these two institutions is the constituent representative sits at the table and does not vote. The UNC System Faculty Senate Chairs exploring this for there is a law forbidding an employee from sitting on the Board of Trustees that they are getting clarification about since there is precedent with Appalachian State and the UNC School of Arts. The Faculty Assembly is also working on a resolution about embedding more openness to Chancellor searches. Dr. Cameron said there is also a discussion regarding sharing resources among the campuses with concerns that some resources are paid for with student fees and would not want those resources being used external to the institution.

The Board of Trustees meeting went well. Dr. Stratton briefed the board on four items:

- The campus climate statement by the Senate Executive Committee and FWDC's work with the listening sessions;
- The Engineering Fee and Sense of the Senate Resolution;
- The work of IDC and Provost Peterson regarding Dean's evaluation; and
- The Transfer GPA policy.

The Board of Trustees voted to move the discussion of the Engineering Fee back into the subcommittee to revisit it. The Board of Trustees Chair Kennon Briggs agreed to bring the students and faculty into that discussion. Student Andre Rucker gave a great presentation. Dr. Stratton was impressed by the board and the administration having a very challenging conversation that was collegial, respectful and civil.

At the April 5 meeting, Josh Cavanaugh (the Staff Council Chair) and Dr. Stratton will give Senate an update accompanied with data on Total Compensation. They will present possible next steps and seek Senate's guidance.

Staff Council:

Vice Chair Anna Peitzman

Vice Chair of Staff Council Anna Peitzman reported that Staff Council has held their second staff forum. They will create action steps from the data gathered. Staff Council is also having discussions regarding creating a Staff Omsbud Office. They are also discussing representation at the Board of Trustees level as well.

Faculty Assembly:

Dr. Lothar Dohse

General Administration of the UNC System name has been changed to The University of North Carolina System Office (System Offices).

Faculty Assembly passed a resolution on Diversity and Inclusion. The resolution mainly stated the campuses should be allowed to decide what it means and what resources are involved to implement legislation and not from above or afar. This was a proactive resolution regarding future legislation.

The Faculty Assembly Executive Committee had a visit from a legislator, Mr. John Fragley (R) who is on the "My Future in NC" Commission, regarding P-16 education. The commission has many members from many areas but the commission does not have any faculty members. Rep. Fragley will see if that can be changed. Faculty Assembly believe he is someone they can work with in this area.

IV. Academic Policies Committee Report:

Dr. Marietta Cameron

**\*First Reading**      [APC Decision Summaries 2017-18](#)

[APC 26](#)      Change titles for MUSC 113 and 121  
(Melodie Galloway, Music)

[APC 27](#)      Change ART 122 from a prerequisite to a pre- or corequisite for  
ART 234 and ART 246

[APC 28](#)      Change ART 133 from a prerequisite to a pre- or corequisite for  
ART 204, 218, 254 and 264

[APC 29](#)      Remove ART 133 from the Studio Art Minor in two-dimensional  
media and replace with ART 144;  
Remove ART 122 from the Studio Art Minor in three-dimensional  
media and replace with ART 144.

(Leisa Rundquist and Tamie Beldue, Art)

[APC 30](#)      Add new course, LANG 340, Internship in Writing

[APC 31](#)      Delete LANG 352, replacing with LANG 395 and LANG 396  
(Kirk Boyle, English)

[APC 32](#)      Renumber SOC 221 to SOC 320 and change when offered

[APC 33](#)      Delete SOC 340, 359 and 365

[APC 34](#)      Delete SOC/ANTH 420, Difference and Inequality

[APC 35](#)      Revise the major requirements for Sociology and Anthropology  
to account for the deletion of ANTH/SOC 420

[APC 36](#)      Change offering patterns for selected SOC/ANTH courses

(Lyndi Hewitt)

[APC 37](#)      Remove the restriction on students receiving credit  
for MATH 251 if they have credit for MATH 280

(Lothar Dohse, Mathematics)

- [APC 38](#) Delete Classics courses, subsuming them under new topical course numbers
- [APC 39](#) Revise the descriptions and increase the credit hours for CLAS 212, 250 and 498
- [APC 40](#) Add two new courses to the Classics Curriculum: CLAS 260, Greek & Latin Roots in Medical Terminology; CLAS 399, Classics Internship
- [APC 41](#) Change the narrative for the Classics major to reflect the reduction in number of concentrations
- [APC 42](#) Revise the Requirements for the Major in Classics
- [APC 43](#) Revise the requirements for the Classics Minor
- [APC 44](#) Change to AP Latin Credit

[Appendices](#)

(Lora Holland, Classics)

- [APC 45](#) Change the entry for LA 178, the First-Year Colloquium  
(Deaver Traywick, Pat McClellan)

- [APC 46](#) Change prerequisite for MGMT 230;  
Change description for MGMT 380;  
Change description and prerequisite for MGMT 388
- [APC 47](#) Increase credit hours for MGMT 352, 357 and 453
- [APC 48](#) Delete MGMT 323 and MGMT 324; replace with MGMT 326;  
Delete MGMT 360 and MGMT 363; replace with MGMT 366
- [APC 49](#) Delete MGMT 362, 460, 464 and 465;  
Add new elective courses: MGMT 426, 427 and 428

- [APC 50](#) Add new elective course: MGMT 368, Digital and Social Media Marketing

- [APC 51](#) Remove Emphasis Areas from requirements for Management majors

- [APC 52](#) Changes to Management and Accountancy Narrative

- [Appendix A1](#) [Appendix A2](#) [Appendix B](#) [Appendix C](#) [Appendix D](#) [Appendix E](#)  
[Appendix F](#) [Appendix G](#)

(Micheal Stratton, Management and Accountancy)

- [APC 53](#) Change prerequisite for ECON 306
- [APC 54](#) Change the prerequisite for ECON 337  
(Robert Tatum, Economics)

- [APC 55](#) Add two new courses to Environmental Studies:  
ENVR 302, Field Ornithology  
ENVR 351, Herpetology

- [APC 56](#) Revise the Math Requirements for Environmental Studies Major
- [APC 57](#) Revise the requirements for the Earth Science concentration--require Earth History and reduce the number of earth science electives

- [APC 58](#) Revise the requirements for the Environmental Management and Policy Concentration

[Appendix](#)

(Irene Rossell, Jeff Wilcox, and Dee Eggers, Environmental Studies)

*\*If you have questions or issues to be addressed regarding these first reading documents, please contact Marietta Cameron, APC Chair, at [mcameron@unca.edu](mailto:mcameron@unca.edu)*

## Second Reading

[APC 23](#) Add new course: HIST 312, U.S. Constitution in Context; Update requirements for History majors with Teacher Licensure (Tracey Rizzo, Darin Waters)

[APC 24](#) Delete BIOL 223, Human Anatomy, replacing with BIOL 328, Human Anatomy and Histology (Christopher Nicolay, David Clarke)

[APC 25](#) Change to Minimum GPA for Transfer Admission (Steve McKellips)

A motion to accept APC 23, APC 24 and APC 25 was made and seconded.  
APC 23, APC 24, and APC 25 passed without dissent.

V. Faculty Welfare and Development Committee Report: Dr. Lyndi Hewitt  
**\*First Reading** [FWDC Decision Summary 2017-18](#)

[FWDC 9](#) Creating a Standing First Year Experience Advisory Committee

*\*If you have questions or issues to be addressed regarding this first reading document, please contact Lyndi Hewitt, FWDC Chair, at [lhewitt@unca.edu](mailto:lhewitt@unca.edu)*

## Second Reading

[FWDC 8](#) Clarification of Election Procedures

A motion was made to accept FWDC 8, which was seconded.

Discussion:

Dr. Holland asked for confirmation that faculty will continue to be assigned to one of three division areas for the purposes of voting. Dr. Hewitt confirmed that the procedures are not changing just being clarified in light of changes like we no longer have University Programs.

FWDC 8 passed without dissent.

FWDC have completed their listening sessions, which were extremely successful sessions. FWDC will be discussing what they heard within their committee and will submit a report to all faculty. They are looking into having some campus-wide discussions as well.

FWDC encourage faculty to fill out the COACHE survey. This survey is designed specifically for faculty. The last COACHE survey results were used for actionable purposes for FWDC. This is a great opportunity to triangulate the listening sessions data with these survey results to have a robust understanding of what FWDC needs to be doing.

### Ballots for Faculty Senate Approval

Professor Judy Beck

Professor Beck passed out [ballots](#) of the nominees that Senate annually approves: Academic Appeals Board, Faculty Assembly and Faculty Conciliators. A motion was made to accept which was seconded. These ballots passed without dissent.

The Academic Appeals Board and Faculty Assembly elections can now be scheduled. The Faculty Conciliators nominees will be forwarded to SGA and Vice Chancellor Haggard for SGA to appoint a conciliator.

### Faculty Elections Update

Professor Judy Beck

Faculty Elections continue. The Hearing Election will be open on Monday morning. We have one more call for nominees for Grievance Committee. Dr. Hewitt thanked Professor Beck for her excellent work with the faculty elections that is detailed and voluminous.

### VI. Institutional Development Committee / UPC Reports:

Dr. Brian Butler

IDC is still working instructional review. IDC has discovered that IREP Director Michael Gass is on the National Advisory Board for the Delaware Study. IDC hopes he will give faculty the math on that so they can finally understand what it actually means. They are also reviewing UNCA Divest and will have presentations coming next. IDC are also hearing a proposal for a Human Rights Minor by the Department of Political Science. The masters program discussion will also come before IDC in March.

### VII. Administration/Academic Affairs:

Acting Provost Karin Peterson

Provost Peterson relayed there is a Google Form being distributed to faculty asking for feedback on the Student Feedback of Instruction instrument that is due by the 15<sup>th</sup> so the committee can review feedback before their proposal before FWDC.

The Position Allocation Committee's work starts next week and will continue through late April.

Provost Peterson said although there is an admissions policy regarding a thorough review of high school disciplinary actions. However, our philosophy is that we will not punish those who peaceably protest.

As a result of a Board of Governors' action, Bill Haggard, Clifton Williams, and Provost Peterson have been named Free Speech Responsible Officers. They are going to a five our training session later this spring.

Provost Peterson wanted to take this opportunity to congratulate Deaver Traywick and his OneStop team's work on the grant that UNC Asheville received to help students who are behind 4 to 8 credit hours get back on track for a four year graduation during summer sessions. The state liked this proposal so much they are paying extra to do a professional-level assessment of the program for it might be a model worth pursuing. [Article handout Page 1](#) and [Page 2](#) regarding this work.

From where Provost Peterson sits this semester, she feels like the temperature on our climate thermometer is very high right now. She asks Faculty Senate as leaders to think about what each of our roles might be to reduce the level of tension and stress on our campus. This is not asking anyone to be quiet; it is asking for basic kindness. The Provost wanted to expressly stress that faculty have privileges that they do not always see, and that professional staff and staff that do not count as professional are particularly vulnerable. The Provost requests that we recognize that and work together to low the temperature a little bit.

#### VIII. Old Business

Dr. Cameron wanted to speak concerning the last Senate meeting. Though it was a stressful meeting, Dr. Cameron wanted to say she is proud of Faculty Senate and is honored to be among this body's members. Faculty Senate is not a routine body that "rubber stamps" whatever comes before it. Faculty Senate is a deliberative body and part of shared governance. She is specifically proud that Faculty Senate doesn't "rubber stamp" proposals, and is able to have passionate discussions. Also, although we may have uncomfortable situations, it is the job of Faculty Senate to maintain the authority it has. Dr. Cameron thanks her colleagues for their work on Faculty Senate and its subcommittees.

#### IX. New Business

An announcement was made that Dr. Christine Barden, who was featured in the book "Hidden Figures," will be speaking at 7:00 p.m. in Lipinsky Auditorium as the key speaker for the Parson's Lecture Series in Mathematics.

Dr. Barden will give an additional, different lecture on Friday at 1:10 p.m. in Rhodes Robinson 125.

If anyone has questions regarding the media presence in the room at Senate's last meeting, Dr. Stratton asks that faculty contact him. If we as a group want to talk about it, we just need to go into close session and clear the room. He does not have much information but he is happy to talk to you.

#### X. Adjourn

Dr. Stratton adjourned the meeting at 3:48 p.m.