

THE UNIVERSITY OF NORTH CAROLINA AT ASHEVILLE  
FACULTY SENATE

Senate Document Number 0315F  
Date of Senate Approval 10/01/15

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Statement of Faculty Senate Action:

**FWDC 2:                                Dissolving the Sexual Harassment Advisory Committee  
(Faculty Handbook Section 10.4.28)**

**Effective date:** Immediately

**Summary:** This document removes the Sexual Harassment Advisory Committee as a standing faculty committee.

**Rationale:** The functions of the SHAC have been superseded by university bodies and by changes made in Title IX. There is a university Sexual Harassment Policy ([Policy 3157](#)), developed in 2008 and most recently revised in 2013, which applies to everyone affiliated with the university, including faculty. In addition, UNC Asheville now has a Title IX coordinator who manages investigations of allegations of sexual harassment and serves as the primary educational and support resource for the university. Finally, three faculty members are trained as Title IX Investigators, and three others serve on the university Sexual Misconduct Hearing Board, ensuring faculty participation in university efforts to address sexual harassment.

**1) Delete 10.4.28:**

**10.4.28 Sexual Harassment Advisory Committee (Revised by [SD5707S](#)) ([SD8103S](#))**

Purpose

The Sexual Harassment Advisory Committee (SHAC), an oversight committee, will: review the sexual harassment policy currently in place; serve as an educational and support resource for the campus on these issues; serve in a fact-finding role for harassment cases; identify and select sexual harassment advisors and ensure their training.

Membership

- Faculty Conciliator, ex officio
- One Senior staff member from Student Affairs, ex officio (appointed by VCSA)
- Affirmative Action Officer, ex officio (appointed by the Chancellor)
- One staff member, serving a two-year term (appointed by CSAC)
- One student representative, serving a one-year term (appointed by SGA)
- Two faculty members, serving staggered 2 year terms (appointed by FWDC)

At least two of the SHAC members must be trained sexual harassment advisors.

Reports to: VCAA

Recommendations to: the Chancellor