

THE UNIVERSITY OF NORTH CAROLINA AT ASHEVILLE  
FACULTY SENATE

Senate Document Number 3015S  
Date of Senate Approval 03/03/15

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Statement of Faculty Senate Action:

**APC Document 30 (MGMT):** Delete the following courses: **MGMT 201, 316, 361, 364, 483, 484, 487**

**Effective Date: Fall 2015**

**1. Delete:** On pages 204-208, the following courses in the Management curriculum:

- 201 Effective Participation in Organizations (3)**  
A multidisciplinary approach to understanding the dynamics of social interaction in business and non-business organizations. See department chair.
- 316 Team Dynamics (3)**  
In-depth exploration of how to create a motivated, productive, dynamic self-directed team. Students are given the opportunity to develop the skills and strategies needed to become members and leaders of effective teams. Prerequisite: MGMT 220. Spring.
- 361 Family Enterprises (3)**  
Examines the many unique aspects of family firms and the complexities of managing within a family business environment. Specifically, issues of structure, governance, succession, strategy, leadership and family dynamics are addressed. Prerequisite: Junior standing or permission of instructor. See department chair.
- 364 Inventory and Supply Chain Management (3)**  
Concepts in planning, controlling and managing the operations function of manufacturing and service organizations. The course includes advanced inventory theory, forecasting, purchasing, materials management, logistics, purchasing systems, supplier-based strategies, price-cost management, value analysis. Prerequisites: ACCT 216 or 317; ECON 306; MGMT 220, 380; STAT 185 or 225 or PSYC 202. Odd years Spring.
- 483 Strategic Management Business Simulation Lab (1)**  
An experiential lab that simulates the management decision process in a competitive environment. Key decisions focus on business areas of research and development, marketing, production, and finance. A significant portion of the course involves written analysis. Pre- or corequisite: MGMT 480. Fall and Spring.
- 484 Senior Seminar (2)**  
Applies management and social philosophy concepts to in-depth analyses of current and future business situations. Various topics will be chosen by the instructor with a thematic emphasis on ethical and international business issues. A comprehensive project and an oral presentation are required. Successful completion of the presentation, as defined by published departmental standards, fulfills the oral competency requirement for the management major. Prerequisites: ACCT 216 or 317, senior standing, and at least 6 hours of 300-level management courses. Fall and Spring.

**487 Production and Inventory Control (3)**

Planning and control in production environments. Techniques and systems used in forecasting, operations planning, inventory control, production scheduling and activity control. Prerequisite: MGMT 380. Odd years Spring.

**Impact:** The impact on faculty will be negligible as some of the material is being shifted to other courses or removed entirely as part of our effort to redesign the major curriculum. Other than MGMT 483 and MGMT 484, there will be minimal impact on students. The other deleted courses are electives and therefore students could easily select existing courses as need. Additionally, we are now permitting students to enroll in courses outside of the MGMT-prefix to satisfy credit requirements in the Emphasis Area options. Therefore, students will have greater flexibility if they wish to explore elective courses.

Students subject to the current catalog requirements are required to complete MGMT 483 and MGMT 484 prior to graduation. Since these two courses will no longer be offered and enrollment in either course does not impact university graduation requirements, the department chair will authorize exemptions to any impacted students. Additionally, MGMT 480 will be the new senior capstone requirement and content from MGMT 483 and MGMT 484 will be distributed across a variety of courses including MGMT 480.

**Rationale:** These deletions will help us deliver a sustainable curriculum by more efficiently utilizing faculty resources and redistributing any relevant content into existing courses. Additionally, the following outlines the specific rationale for each course being deleted.

Course	Rationale
MGMT 201	Course never offered
MGMT 316	Low-enrolled elective; some content shifted to MGMT 230
MGMT 361	Content moved to new entrepreneurship sequence (MGMT 360 and MGMT 363)
MGMT 364	Low-enrolled elective
MGMT 484	Ethics and social responsibility content embedded in redesigned MGMT 300; the major capstone requirement will now be MGMT 480
MGMT 483	The simulation will be embedded in the MGMT 480 capstone requirement
MGMT 487	Low-enrolled elective