

THE UNIVERSITY OF NORTH CAROLINA AT ASHEVILLE

FACULTY SENATE

Senate Document Number 0414F

Date of Senate Approval 11/13/14

Statement of Faculty Senate Action:

**FWDC 4: Revision of Term Duration for Post-Tenure Review Committee (PTRC)
(Faculty Handbook [sections 10.2.6](#))**

Effective date: Transition begins Fall 2015; full implementation Fall 2016.

Summary: This proposal extends the terms of service for the PTRC from two- to three-year staggered terms. This committee consists of four faculty members, two elected each year. The following transition period with different term durations are suggested in order to reach the goal of three-year staggered terms while avoiding 1) years with no newly-elected faculty members, and 2) members only serving one-year terms:

Year 1 (for members elected to start F15): one faculty member will be elected to serve a three-year term, while one faculty member will be elected to serve a two-year term. Because representatives from Natural Sciences and Humanities are continuing into 2015-16, the elected representative from the Social Sciences will serve a three-year term, while the next highest recipient of votes, who will be an at-large representative, will serve a two-year term.

Year 2 (for members elected to start F16): all members elected will now serve three-year terms.

Rationale: As noted in the preceding document, faculty members have expressed concern that two-year terms are not long enough to create a sense of “institutional memory” and did not take full advantage of the experience gained after serving one year. The same logic applies to the Post-Tenure Review Committee. The transition period is proposed in order to avoid 1) years in which no new faculty members are elected, and 2) faculty members only serving one year.

Revise [10.2.6](#) as follows:

10.2.6 Post-Tenure Review Committee (revised by [SD1000F](#))

Purpose

The Post-Tenure Review Committee (PTRC) is an elected faculty committee charged with the responsibility of carrying out the intent and purpose of Post-Tenure Review as articulated in [Section 3.7](#). The functions of the PTRC are to ensure continuing quality of performance and

professional growth of senior faculty (defined as tenured faculty at any rank who teach at least one-half time); to provide constructive feedback to senior faculty regarding professional growth; to serve in an advisory capacity to the Provost and VCAA in matters pertaining to actions taken as specified in the policy on Post Tenure Review.

Membership

The PTRC will consist of four eligible faculty members (see next section for eligibility criteria), one selected from each of the university's three program areas, and a fourth member who holds the highest number of votes after the first three members are selected. Members will serve ~~two~~^{three}-year terms, after a transition period for 2015-16 described in Senate Document (xxx). Members who have served a full term may not succeed themselves. No more than one member may come from any one academic department. New members formally replace outgoing members on the date of the first faculty meeting of the academic year.

Each year the Faculty Senate will conduct an election by which the voting faculty shall elect one or two new members to replace outgoing committee members. Members will first be elected from any program area lacking a representative. If an opening remains after all program areas are represented, the remaining highest vote-getter will be elected.

The Post-Tenure Review Committee elects its own Chair. The Chair is responsible for maintaining committee records and passing those records to the next duly elected Chair of the PTRC. The permanent file for PTRC records is maintained in the Office of Academic Affairs.

A member of his or her own department may not review a person coming up for Post Tenure Review. A member of the PTRC who is from the same department as a person under review will be excused from discussions and will not participate in the review of a departmental colleague.

Eligibility

In addition to the general eligibility requirements for all ballots, eligibility for the PTRC ballot shall be governed by the following:

- be a current, tenured full-time member of the UNC Asheville faculty,
- have served as a full-time member of the UNC Asheville faculty for at least five years
- not be a member of either the Committee of the Tenured Faculty, the Faculty Committee on Hearings, or the Faculty Grievance Committee.
- Not be scheduled for Post-Tenure review within the next two years. ([SD1098F](#))

Challenge

If a person scheduled for Post Tenure review feels there is a conflict of interest between themselves and a member of the PTRC, he or she may submit a written petition to the Provost and VCAA for a ruling on the challenge. The Provost and VCAA is to respond to the petition within three weeks from the date of receipt of the petition. The Provost and VCAA's decision is binding.

Recommendations to: the Provost and VCAA