

THE UNIVERSITY OF NORTH CAROLINA AT ASHEVILLE
FACULTY SENATE

Senate Document Number 5713S

Date of Senate Approval 4/11/13

Statement of Faculty Senate Action:

FWDC 6: **Revising Standards for Merit Evaluation**
([Faculty Handbook 3.4.3 Merit Evaluation Categories \(SD2412S\)](#))

Effective date: Fall 2013

Summary: This document revised the standard for receiving a merit evaluation of Accomplished.

Rationale: Under the existing criterion, which requires significant accomplishments in one area in order to be evaluated as Accomplished, a faculty member who exceeds expectations in all areas is evaluated in the same way as one who merely meets expectations in all areas. We believe that our merit evaluation criteria should recognize those faculty members who exceed expectations in all areas as Accomplished.

In [Section 3.4.3](#), replace:

Accomplished: For faculty members who have significant accomplishments in at least one area of faculty activity and who fulfill expectations in all others, including any administrative assignment.

with:

Accomplished: For faculty members who have significant accomplishments in at least one area of faculty activity or exceed expectations in three areas; in either case, the faculty member must fulfill expectations in all other areas, including any administrative assignment.